

# ODT Performance Report

Monthly – October 2017



**Data production date:** November 8, 2017 **Publication date:** November 17, 2017

#### 1. EXECUTIVE SUMMARY FOR NOVEMBER ODT SMT MEETING

#### **ODR**

- There are now 641k new opt-in ODR registrations YTD.
- Prime Minister Theresa May announced a consultation around the legislative system in October and this announcement led to a spike in visits to the website, online sign ups and online opt outs.
  - More than 3000 ODR opt-out registrations were made in October. The monthly average over the previous six months was c1700 and c2150 last October.

#### **CONSENT**

- Following two very strong months for the DBD consent rate (79% in August and 78% in September) the DBD consent rate in October was lower at 69%. The DBD consent rate YTD is 73%.
- October was the first time the DBD and DCD consent rates have been equivalent. The October DCD consent rate was 68.5%; the highest it has ever been. The DCD consent rate YTD has increased to 58% (but remains red).
- This means that the overall consent rate in October was the highest ever at 69% and the overall consent rate YTD is 65%; again the highest ever.

#### **OFFERS**

- 72% of offers have been made by ODT Hub Operations YTD, a 26 percentage point increase on the same period last year.
- YTD 17.7k offers have been made by ODT Hub Operations and Organ Donation Services Teams, approximately 1000 less than the same period last year.
  - o YTD the overall number of organ offers per deceased donor was 20.7, compared with 23.8 in the same period last year.

#### DONORS AND TRANSPLANTS

- There were 137 deceased donors in October (79 DBD, 58 DCD).
  - o This is the third highest month for deceased donors following the 143 in October 2015 and 141 in November 2016.
- YTD there have been 858 deceased donors which is a 9% increase on the 788 in the same period last year.
  - o In total there have been 70 more deceased donors (63 DBD, 7 DCD) YTD.
- 334 patients received a solid organ transplant from a deceased donor in October.
  - The number of transplantable organs per DBD was the lowest over recent years (3.46). For example, in the first six months of 2017/18 the average number of transplantable organs per DBD donor was 3.74, and even higher in 2016/17 at 3.78.
- YTD 2227 patients have received a solid organ transplant from a deceased donor, which is an 8% increase on the 2065 in the same period last year.
  - o In total 162 more patients have received a deceased donor transplant YTD.
- There were 518 living donor transplants from April to September. The latest summary of the UK living kidney sharing schemes is at the end of this report.

#### 2. ODT STRATEGIC OBJECTIVES

	Final	Final	F	Actual Pe	rformanc	е			2017/1	8 Perfor	mance				2017/18
Strategic Objectives	Target	Target Date	2013/14	2014/15	2015/16	2016/17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Chart begins from Oct-15	YTD
1. Consent / authorisation	80%	March 2020	59.4%	57.7%	61.9%	62.8%	62.5%	64.9%	64.9%	62.0%	64.1%	64.7%	68.6%	80% 70% 60% 50%	64.6%
2. Donors pmp	26 pmp	March 2020	20.7	20.1	21.2	21.8	21.7	21.9	22.1	22.1	22.4	22.5	22.7	22 - 20 - 18	22.7
3. % of consented 'donors' with organ(s) accepted but no organ(s) transplanted*		March 2020	5.0%	5.8%	5.9%	5.1%	9.0%	5.1%	11.3%	6.1%	6.5%	9.9%	10.6%	0.2	8.4%
4. Transplants pmp	74 pmp	March 2020	55.1	52.4	54.9	57.3	56.7	57.5	57.7	57.9	58.6	59.2	59.3	60	59.3
5. Living donors pmp	26 pmp	March 2020	17.9	17.1	16.7	16.0	15.6	15.7	15.8	15.8	16.0	15.9		20 19 18 17 16 15	15.9

Objective 1 – Consent<sup>^</sup> for organ donation – aim for consent rate above 80%. End of year target for 2017/18 is 70%.

Objective 2 – Deceased organ donation – aim for 26 deceased donors per million population (pmp)<sup>#</sup>. End of year targets for 2017/18 are 1,524 deceased donors and 23.1 pmp.

Objective 3 – % of consented 'donors' with organ(s) accepted but no organ(s) transplanted. Note that the data excludes DCDs who did not die within the timeframe to become an organ donor.

Objective 4 – Patients transplanted – aim for a deceased donor transplant rate of 74 pmp<sup>#</sup>. End of year targets for 2017/18 are 4,116 transplants and 62.4 pmp.

Objective 5 – Living Donation – aim for 26 living donors pmp<sup>#</sup>. End of year targets for 2017/18 are 1,392 transplants and 21.0 pmp.

#### Note:

<sup>&</sup>lt;sup>#</sup> Based on rolling 12 month period.

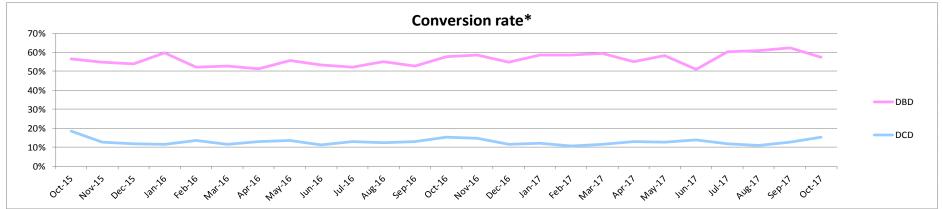
<sup>^</sup> Please read consent as consent/authorisation throughout the report.

<sup>\*</sup> Excluding DCDs who did not die within the timeframe to become an organ donor

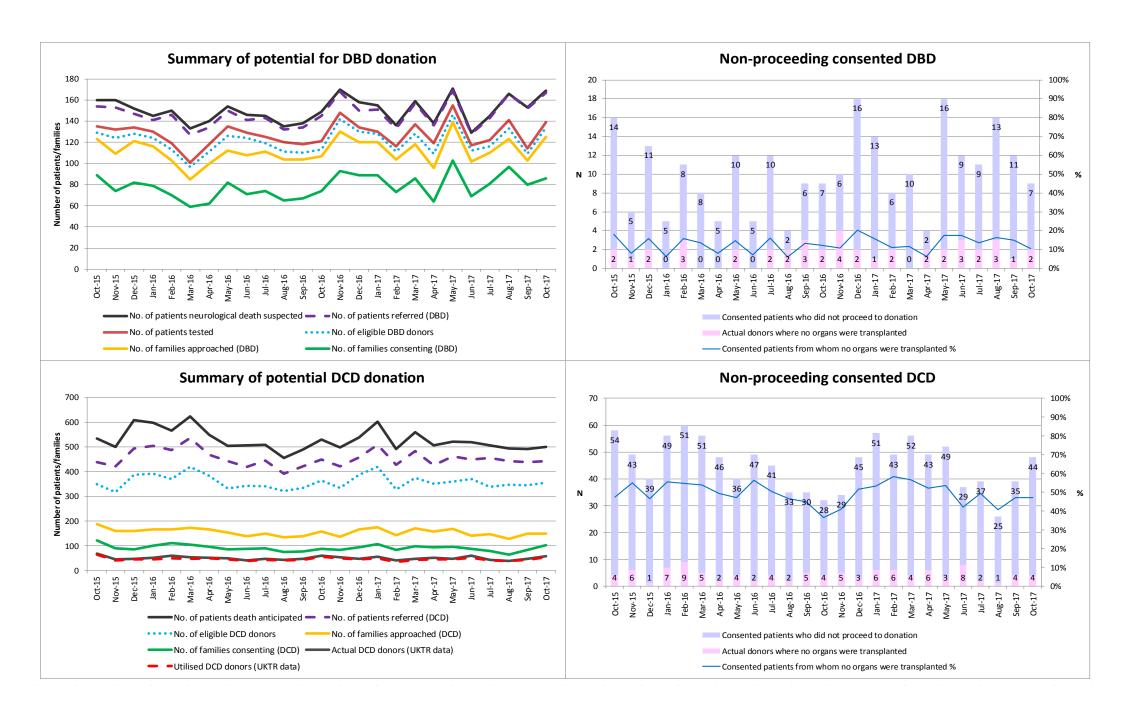
### 3. SUMMARY OF DECEASED DONOR PATHWAY

October 17													
	Potential donors	Patients referred	Eligible donors	Families approached	Families consenting	Actual donors	Utilised donors	C	Conversion rate*	Consented patients who did not proceed to donation	Actual donors where no organs were transplanted	Total consented patients from whom no organs were transplanted	Total consented patients from whom no organs were transplanted %
DBD	169	167	134	125	86	79	77		57%	7	2	9	10%
DCD	499	442	356	149	102	58	54		15%	44	4	48	47%
Total	668	609	490	274	188	137	131		27%	51	6	57	30%

2017/18 YTD												
	Potential donors	Patients referred	Eligible donors	Families approached	Families consenting	Actual donors	Utilised donors	Conversion rate*	Consented patients who did not proceed to donation	organs were transplanted	patients from whom no	Total consented patients from whom no organs were transplanted %
DBD	1,071	1,061	859	798	580	513	498	58%	67	15	82	14%
DCD	3,536	3,116	2,467	1,040	607	345	317	13%	262	28	290	48%
Total	4,607	4,177	3,326	1,838	1,187	858	815	25%	329	43	372	31%



<sup>\*</sup> The conversion rate represents the proportion of eligible donors from whom at least one organ was transplanted (utilised donors).

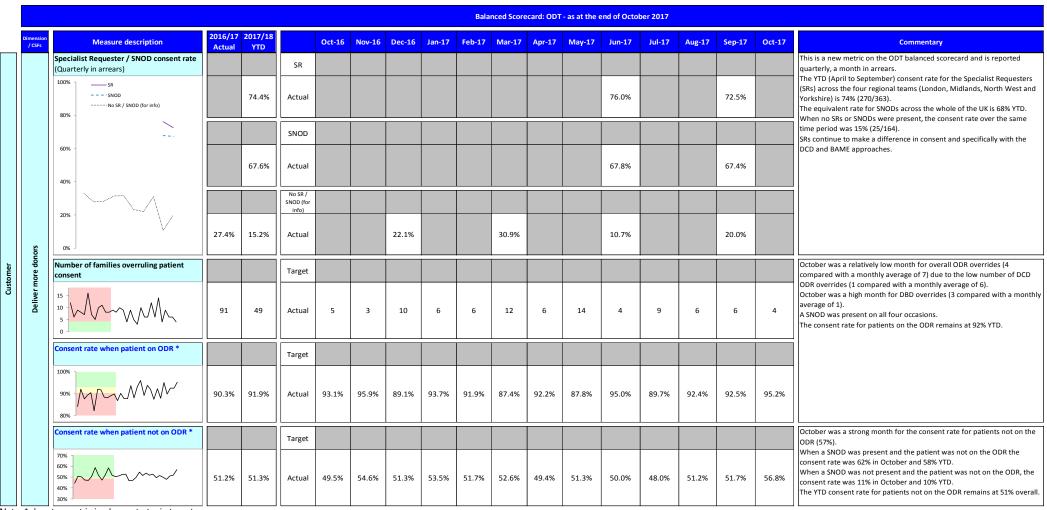


# 4. ODT BALANCED SCORECARD

										Bala	nced Score	card: ODT	- as at the e	nd of Octol	oer 2017				
	Dimension / CSFs	Measure description	2016/17 Actual	2017/18 YTD		Oct-16	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Commentary
		Referral rates (DBD and DCD)			DBD														October was another strong month for referrals. The DBD and DCD referral rates remain at 99% and 88% YTD respectively.
		100% 90% 80% 70% 60%	97.4%	99.1%	Actual	97.3%	98.8%	94.9%	97.4%	97.8%	98.7%	98.6%	98.8%	99.2%	98.6%	100.0%	99.3%	98.8%	
					DCD														
mer	Deliver more donors		85.6%	88.1%	Actual	84.5%	84.7%	84.9%	84.5%	87.0%	86.4%	84.0%	88.8%	86.7%	89.9%	89.9%	89.0%	88.6%	
Customer	iver mo	Number of missed referral opportunities (DBD and DCD)			DBD														
	Del	150 100 50 0	47	10	Actual	4	2	8	4	3	2	2	2	1	2	0	1	2	
					DCD														
			897	420	Actual	82	76	81	93	64	76	81	58	69	51	50	54	57	

										Bala	nced Score	card: ODT	- as at the e	end of Octob	per 2017				
	Dimension / CSFs	Measure description	2016/17 Actual	2017/18 YTD		Oct-16	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Commentary
		Number of eligible donors			Target														The number of eligible donors fluctuates and is provided for information. YTD there were 97 more eligible donors than the same seven months last year (45 DBD, 52 DCD).
		550 -	5,710	3,326	Actual	477	475	518	546	439	503	459	506	483	454	480	454	490	One regional team had noted a drop in auditable deaths of those patients ventilated . One regional team had also noted a change in where patients were transferred to following trauma.
		Number of new opt-in registrants on the	1.600	0.642	Target	0.155	0.165	0.195	0.135	0.130	0.130	0.092	0.092	0.092	0.092	0.092	0.092	0.092	-There were 87,124 new opt-in registrations to the ODR in October, taking
		ODR (million) *	1.000	0.042	raiget	0.133	0.103	0.193	0.133	0.130	0.130	0.032	0.092	0.092	0.032	0.092	0.092	0.092	the cumulative total of new registrations for the financial year to 640,849.  43% of new registrations this month can be attributed to communications
Customer	Deliver more donors	0.250 0.200 0.150 0.000 0.050	1.220	0.641	Actual	0.100	0.089	0.078	0.113	0.096	0.100	0.080	0.090	0.089	0.094	0.089	0.113	0.087	/marketing activity. 42% of new registrations came through digital channels. Comms and marketing channels need to account for a greater proportion of the registrations as data transfer partner numbers decline if we are going to hit the target for 2017/18. We are still working hard to secure new high volume end of transaction partners and had meetings with NHS Digital and HMRC in October.  - Prime Minister Theresa May announced a consultation around the legislative system in October and this announcement led to a spike in visits to the website, and online sign ups and online opt outs. We are developing plans to keep the noise level high around the need for people to make their wishes known to their families during the consultation period and to keep encouraging people to register as donors.
		Number of new opt-out registrants on the ODR			Target														- In October, our paid activity on social media continued, with us targeting emotional real story video content to encourage family conversations on
		80,000 60,000 40,000 20,000 0	24,573	13,117	Actual	2,153	1,742	1,956	2,482	1,788	1,901	2,348	1,723	1,324	1,661	1,210	1,809	3,042	Facebook and twitter and we restarted registration ads to over 50s.  Registration ads will continue until the end of the year.  - It is important to note that two ODR data feeds are currently inactive:  - Scottish GP Service inactive. There is a defect in the source data that is currently being investigated by the third party provider.  - England/Wales GP Service inactive with a back-log dating back to 1  April 2017. This will be loaded throughout November and December after which the feed will be re-activated.  The NHS Tracing Service & De-Duplication Process have been inactive since May 2015. This may result in significant numbers of duplicate registrations on the live ODR i.e. over-reporting the number of registrants.

										Bala	nced Score	ecard: ODT	- as at the e	end of Octo	per 2017				
	Dimension / CSFs	Measure description	2016/17 Actual	2017/18 YTD		Oct-16	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Commentary
		SNOD presence rate (DBD and DCD)			DBD														The DBD SNOD presence rate in October was 92%, following a consistent 96% for the last four months. This brings the YTD rate down to 94%.
Customer	Deliver more donors	100% DBD DCD 90% 80% OCD	93%	94%	Actual	93%	97%	94%	95%	91%	91%	91%	94%	96%	96%	96%	96%	92%	However, the DCD SNOD presence rate in October was high at 91%, increasing the YTD rate to 86%. There were 10 DBD and 13 DCD occasions, respectively, in October.  There remains a focus on planning within the regional teams and ensuring that SNODs are mobilised timely.
Cust	iverm	70%			DCD														
	De	50%	81%	86%	Actual	81%	87%	78%	89%	80%	79%	85%	91%	84%	80%	88%	85%	91%	
		Number of consented eligible donors			Target														October saw a high number of consents (188 compared with an average of 160 over the previous four months).
		160	1,990	1,187	Actual	162	176	182	196	157	185	158	200	157	160	161	163	188	
		Overall consent rate *	70.0%	70.0%	Target	70.0%	70.0%	70.0%	70.0%	70.0%	70.0%	70.0%	70.0%	70.0%	70.0%	70.0%	70.0%	70.0%	Following two very strong months for the DBD consent rate (79% in August and 78% in September) the DBD consent rate in October was
Customer	Deliver more donors	80%	62.8%	64.6%	Actual	61.4%	65.9%	63.4%	66.4%	63.8%	64.0%	62.5%	64.9%	64.9%	62.0%	64.1%	64.7%	68.6%	lower at 69%. The DBD consent rate YTD has decreased slightly to 73% (but remains green). October was the first time the DBD and DCD consent rates have been equivalent. The October DCD consent rate was 68.5%; the highest it has ever been.
	Deli	DBD consent rate	72.0%	73.0%	Target	72.0%	72.0%	72.0%	72.0%	72.0%	72.0%	73.0%	73.0%	73.0%	73.0%	73.0%	73.0%	73.0%	The DCD consent rate YTD has increased to 58% (but remains red).  This means that the overall consent rate in October was the highest ever
		80% 70% 60%	69.1%	72.7%	Actual	69.2%	71.5%	74.2%	74.2%	70.2%	72.9%	66.7%	74.1%	67.6%	73.6%	78.9%	77.7%	68.8%	at 69% and the overall consent rate YTD has increased to 65% (still amber); again the highest ever.
		DCD consent rate	68.0%	67.0%	Target	68.0%	68.0%	68.0%	68.0%	68.0%	68.0%	67.0%	67.0%	67.0%	67.0%	67.0%	67.0%	67.0%	
		70% 60% 50% 40%	58.2%	58.4%	Actual	56.1%	60.6%	55.7%	61.1%	59.2%	57.9%	59.9%	57.4%	62.9%	53.4%	50.0%	55.7%	68.5%	



Note: \* denotes metric is also a strategic target.

Chart begins from Apr-15

										Balar	nced Score	card: ODT	- as at the e	nd of Octob	per 2017				
	Dimension / CSFs	Measure description	2016/17 Actual	2017/18 YTD		Oct-16	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Commentary
		Number of deceased donors (DBD/DCD) *	1,440	889	Target	120	120	120	120	120	120	127	127	127	127	127	127	127	There were 137 deceased donors in October. This is the third highest month for deceased donors following the 143 in
	more donors	140 120 100 80	1,413	858	Actual	127	141	121	132	108	123	113	135	119	114	123	117	137	October 2015 and 141 in November 2016. There were 79 DBD and 58 DCD in October. YTD there have been 858 deceased donors which is a 9% increase on the 788 in the same period last year. In total there have been 70 more deceased donors YTD (+63 DBD, +7 DCD).
	Deliver m	Deceased donors pmp *	22.0	23.0	Target	22.0	22.0	22.0	22.0	22.0	22.0	21.9	22.0	22.3	22.6	22.8	22.9	23.0	
	De	22 - 20 - 18	21.8	22.7	Actual	21.2	21.6	21.6	21.7	21.5	21.8	21.7	21.9	22.1	22.1	22.4	22.5	22.7	
Customer		Number of deceased donors where at least one organ was transplanted			Target														Of the 137 proceeding donors in October, 131 resulted in at least one transplant (96%, compared with 95% YTD).
Cust	Deliver more donors	140 120 100 80 60	1,346	815	Actual	121	132	116	125	100	119	105	130	108	110	119	112	131	
	ciety	Consent rate for patients from black and Asian communities	50.0%	45.0%	Target	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%	55.0%	55.0%	55.0%	55.0%	45.0%	45.0%	45.0%	Following the strong months of August and September, the consent rate for patients from black and Asian communities was 35% in October, the
	ᇤ	30% - 10% also a strategic target	35.1%	44.1%	Actual	57.1%	24.0%	34.6%	37.1%	42.9%	46.4%	45.5%	48.6%	36.7%	37.5%	51.7%	58.8%	35.3%	lowest this year. The YTD rate has therefore decreased to 44% but remains green.

										Bala	nced Score	card: ODT	- as at the e	nd of Octol	per 2017				
	Dimension / CSFs	Measure description	2016/17 Actual	2017/18 YTD		Oct-16	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Commentary
		% of consented 'donors' with organ(s) accepted but no organ(s) transplanted^			Target														11% of consented donors had organs accepted but no organs transplanted in October. Note that this metric excludes DCDs who did not
		20%   10%	5.1%	8.4%	Actual	5.1%	5.8%	5.3%	4.8%	8.6%	4.8%	9.0%	5.1%	11.3%	6.1%	6.5%	9.9%	10.6%	die within the timeframe to become an organ donor. The 'ideal kidney donor project' will launch 20th November 2017. An improvement event is planned for November 2017 to review the end to end research application and approval process.
		Number of deceased donor transplants *	3,900	2,401	Target	325	325	325	325	325	325	343	343	343	343	343	343	343	334 patients received a solid organ transplant from a deceased donor in October.
Customer	products patients need	400 350 300 250 200	3,715	2,227	Actual	326	379	322	345	279	325	276	372	294	301	335	315	334	The number of transplantable organs per DBD was the lowest over recent years (3.46). For example, in the first six months of 2017/18 the average number of transplantable organs per DBD donor was 3.74, and even higher in 2016/17 at 3.78.  YTD 2227 patients have received a solid organ transplant from a deceased donor, which is an 8% increase on the 2065 in the same period last year. In total 162 more patients have received a transplant YTD.  - The 'Taking Organ Utilisation to 2020' activities and initiatives continue to be implemented to increase the numbers of organs used.  - Outcome 1. Recent changes to the DCD Donor Assessment and
Cust	. produc	Deceased donor transplants pmp *	60.0	61.9	Target	58.3	58.5	58.6	58.7	59.1	60.0	57.7	58.1	59.0	59.9	60.6	61.3	61.9	Screening Tool including the implementation of a formal Liver Screening process will go live 1st December 2017.  - Outcome 3. 'Consent in Organs Transplantation Workshop' will be held
	Deliver	60 58 56 54 52 50	57.3	59.3	Actual	55.1	56.1	56.2	56.3	56.2	57.3	56.7	57.5	57.7	57.9	58.6	59.2	59.3	15th November 2017 and stakeholders will be asked to share innovative approaches and best practices re consent with regards to high risk donors.  - Outcome 4. A joint RINTAG - BTS stakeholder 2 day meeting will be held January 2018. PITHIA has been submitted for Health Research Authority approval.  - The British Viral Hepatitis group are considering the use of HCV positive organs in HCV negative recipients, SaBTO Guidance is permissive of such an approach.
		Growth in total (active and suspended) transplant waiting list (^at end of month)			Target														Following the increase of 88 in September, the number of patients on the transplant waiting list decreased by 109 in October (-71 active, -38
		+200	-182	-85	Growth	-119	-41	-25	-87	+13	+12	-12	-45	-7	+4	-4	+88	-109	suspended). There were 9661 patients on the list at the end of October (including 6434 active).

Note: \* denotes metric is also a strategic target.

Chart begins from Apr-15

^ Excluding DCDs who did not die within the timeframe to become an organ donor

										Bala	nced Score	card: ODT	- as at the e	nd of Octob	per 2017				
	Dimension /CSFs	Measure description	2016/17 Actual	2017/18 YTD		Oct-16	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Commentary
	r VFIM	Cost per transplant (£000s) - Annual forecast *	17.90	16.25	Target	17.90	17.90	17.90	17.90	17.90	17.90	16.25	16.25	16.25	16.25	16.25	16.25	16.25	See separate finance report.
	Deliver better for the NHS	40 20 0	18.12	16.50	Actual	18.26	18.28	18.21	17.90	18.01	18.12	16.25	16.25	16.33	16.37	16.36	16.44	16.50	
		Quarterly average number of organs retrieved per abdominal team (Qtrly in arrears)			Target														The quarterly average number of organs retrieved per abdominal and cardiothoracic team are relatively static from last quarter.
	tax-payer burden	180 160 140 120			Actual			164			156			151			150		Organ damage rates continue to be monitored, and NORS teams receive monthly reports showing the organs retrieved, transplanted and those not transplanted due to damage.
Š	Jet .	Quarterly average number of organs retrieved per cardiothoracic team (Qtrly in arrears)			Target														
Resources	Reduce	60 40 20			Actual			53			42			57			54		
		% of days abdominal teams attended >=1 potential donor when on call (Qtrly in arrears)		70%	Target							70%	70%	70%	70%	70%	70%	70%	While the overall percentage of days is below the 70% upper limit and above the 30% lower limit, one team has exceeded the 70% limit on three
	tax-payer burden	80% 60% - 40% -	56%		Actual			58%			61%			56%			53%		consecutive quarters, and one the 30% limit over the same time period. Therefore a more detailed review will be carried out to ensure capacity is matched to demand.
	net tax	% of days cardiothoracic teams attended >=1 potential donor when on call (Qtrly in arrears)		70%	Target							70%	70%	70%	70%	70%	70%	70%	
	Reduce	80% 60% 40% 20% 0%	43%		Actual			44%			47%			38%			38%		

										Bala	nced Score	card: ODT	- as at the e	nd of Octol	ber 2017				
	Dimension / CSFs	Measure description	2016/17 Actual	2017/18 YTD		Oct-16	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Commentary
		Number of occasions where ODT did not offer organs in accordance with allocation policy	0	0	Target	0	0	0	0	0	0	0	0	0	0	0	0	0	An urgent heart recipient was incorrectly registered leading to a missed offer for this recipient. The incident is under investigation to identify
	siness	5 0	6	3	Actual	0	2	1	0	0	0	0	0	1	0	1	0	1	preventative actions to avoid recurrence.
	24/7 busi	Total hour(s) of unplanned IT system disruption		<7	Target							<7	<7	<7	<7	<7	<7	<7	There was no unplanned downtime in October.
	ate a single	24 18 12 6 0			Actual										17.1	1.2	1.6	0.0	
Su	Oper	Total hour(s) of planned IT system maintenance/upgrade			Target														Of the 14 hours reported, 13 of these hours are based on change windows supplied by platform providers (timings for outages are not
Operations		24 18 12 6 0			Actual										2.0	2.8	12.6	14.0	supplied by providers). Actual outages were 1 hour for ODT Hub Release 3.2 affecting cardiothoracic matching runs, 30 minutes for BPMS supplier routine maintenance and 60 minutes for supplier routine CRM maintenance.
	safely	Number of serious incidents	0	0	Target	0	0	0	0	0	0	0	0	0	0	0	0	0	There were 69 incidents reported in October and from those 3 were reported as SARs.
	Operate sa	3 2 1 0	2	1	Actual	0	0	0	0	1	0	0	1	0	0	0	0	0	Another 3 are under review for possible reporting as SAEARs.
	mplete atabase	Number of ODR registrations with an unknown NHS/CHI number			Target														The NHS Tracing Service has not been operational since June 2015. The ODR Team are currently working with Northgate Public Services to re-
	Maintain a cor and accurate da	5,000,000 4,000,000 3,000,000 2,000,000 0 1,000,000 0		4,821,524	Actual								4,335,877	4,448,887	4,524,429	4,616,003	4,737,508	4,821,524	introduce this service.

										Bala	nced Score	card: ODT	- as at the e	nd of Octol	ber 2017				
	Dimension / CSFs	Measure description	2016/17 Actual	2017/18 YTD		Oct-16	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Commentary
		Sickness absence	4.0%	4.0%	Target	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	There has been a further increase in absence this month but remains within target for the past 12 months. Organ Donation has increased
		6% 4% 2% 0%	2.9%	2.6%	Actual	3.2%	2.8%	3.6%	3.3%	2.2%	2.2%	2.5%	2.5%	2.0%	2.3%	2.4%	2.8%	3.8%	absence from 2.98% to 4.35% but much of this is short term absence - 5 cases ongoing and potentially will convert to LTS over the next month. Breakdown is 2.52% STS and 1.28% LTS for the Directorate. Eight teams within the Directorate have absence above 4% - with some high levels of STS much now closed.
		% annual turnover	10.0%	12.0%	Target	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	12.0%	12.0%	12.0%	12.0%	12.0%	12.0%	12.0%	There has been a further increase in turnover this month. Hot spots: Organ Donation has increased from 11.03% in Sept to 13.82%.
	employees	20% - 16% - 12% - 8%	13.1%	13.4%	Actual	14.9%	14.3%	14.7%	13.0%	13.5%	13.1%	13.0%	13.2%	13.1%	12.1%	12.8%	13.2%	13.4%	TSS and Clinical remain high with turnover at 15.65% and 19.95% respectively although both are reduced from last month. Detailed analysis will be undertaken for reporting to SMT in December on turnover across the Directorate.
People		% mandatory training compliance (Qtrly) 12-months rolling period	95.0%	95.0%	Target	95.0%	95.0%	95.0%	95.0%	95.0%	95.0%	95.0%	95.0%	95.0%	95.0%	95.0%	95.0%	95.0%	There has been a small increase overall in Mandatory Training this month. Note that Organ Donation have increased from 87.9% to 89.4%
	Lead motivated	90%	85.4%	90.4%	Actual			84.1%			85.4%			90.7%			89.3%		with other teams remaining static or small decrease. The updated team level report has been circulated. The interventions should now embed and will be kept under review.  Consent training (SPPC) is now fully booked to reach 100% compliance by March 2018. As per last month, changeover from previous Annual Consent Course to the new course has meant that individuals will be trained after their previous annual compliance date. Cohort 6 completed their Consent training in September.
		PDPR (Qtrly) 12-months rolling period	95.0%	95.0%	Target	95.0%	95.0%	95.0%	95.0%	95.0%	95.0%	95.0%	95.0%	95.0%	95.0%	95.0%	95.0%	95.0%	There has been a further increase this month to 94.4% so very close to target. Note TSS have increased from 81% to 93.8% with other teams
		100% 90% 80% 70% 100%	90.5%	94.4%	Actual			89.2%			90.5%			86.8%			92.8%		remaining stable or in some cases a small decrease.

										Bala	nced Score	card: ODT	- as at the e	nd of Octol	ber 2017				
	Oimension / CSFs	Measure description	2016/17 Actual	2017/18 YTD		Oct-16	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Commentary
	Base	Proportion of SNOD establishment competent on the rota	85.0%	85.0%	Target	85.0%	85.0%	85.0%	85.0%	85.0%	85.0%	85.0%	85.0%	85.0%	85.0%	85.0%	85.0%	85.0%	The proportion of budgeted establishment competent on the rota is now 84% and is the first time this metric has been green since this metric was
	Create Flexible Employee Base	100% 80% 60%	69.1%	83.8%	Actual	68.3%	67.4%	67.4%	69.7%	68.7%	69.1%	75.2%	78.2%	78.0%	80.8%	81.6%	82.5%	83.8%	introduced. This ranges from 71% to 97% across the 12 regions. 16 SNODs were supervised on the rota during October One remaining SNOD from Cohort 5 (signed off by end of October) Nine Cohort 6 trainees all progressing well. Module 3 at end of October Four returning from Mat leave Two returning from sickness absence.
		H&S near misses (month in arrears)			Target														This metric is reported a month in arrears. September was consistent with the pattern of 1 near miss reported per month, bringing the total
People	Caring Employees	2 - 0	0	6	Actual						0	1	1	1	1	1	1		number of reported near misses from April to September to 6.
		Number of BAME managers	1	1	Target							≥1			•				This metric is reported quarterly.
	and Retain Expert,	2 0	1	1	Actual			1			1			1			1		
	Recruit and Ro	Number of BAME staff	20	22	Target	19	19	19	19	19	20	20	20	21	21	21	22	22	
		20 10	19	20	Actual			18			19			19			20		

# OD KEY PERFORMANCE MEASURES: MONTHLY AND YTD SUMMARIES OD Regional Performance Dashboard IN-MONTH

OD Regional Dashboard ( <u>in-month</u> )			Mont	h Reported:	October 20	Date Production Date: 08/11/2017					
						onor Pathway					
October 2017		Donors	Approx* donor target	Difference*	Utilised donors	BSD testing	Referral	SNOD Present	Consent / Authorisation	Competen SNODs or the rota	
	Combined								70.0%	85.0%	
Targets	DBD								73.0%		
, and the second	DCD								67.0%		
	Combined	14	13	1	14				58.6%	81.6%	
Eastern	DBD	10			10	75.0%	100.0%	92.9%	78.6%		
	DCD	4			4		91.2%	86.7%	40.0%		
	Combined	15	14	1	15				51.4%	73.7%	
London	DBD	12			12	82.8%	100.0%	95.5%	50.0%		
	DCD	3			3		92.3%	92.3%	53.8%		
	Combined	10	15	-5	9				70.0%	84.6%	
Midlands	DBD	3			3	44.4%	94.4%	100.0%	60.0%		
	DCD	7			6		73.6%	80.0%	73.3%		
	Combined	24	15	9	23			55.575	77.3%	97.0%	
North West	DBD	15	,0	, and the second	15	87.5%	95.8%	95.2%	76.2%	07.070	
	DCD	9			8	0.1070	87.5%	95.7%	78.3%		
	Combined	9	8	1	8		01.070	00.170	70.6%	78.3%	
Northern	DBD	5	Ü	,	4	91.7%	100.0%	90.0%	60.0%	70.070	
	DCD	4			4	01.170	95.1%	100.0%	85.7%		
	Combined	2	4	-2	2		30.170	100.070	60.0%	76.7%	
Northern Ireland		1	7	-2	1	100.0%	100.0%	100.0%	33.3%	70.776	
10.1	DCD	1			1	100.070	62.5%	100.0%	100.0%		
	Combined	7	11	-4	7		02.576	100.078	56.5%	93.3%	
Scotland	DBD	6	11	-4	6	83.3%	100.0%	90.0%	60.0%	93.3%	
ocotiana	DCD	1			1	03.378	82.8%	84.6%	53.8%		
	Combined	10	10	0	10		02.0%	04.076	65.2%	83.1%	
South Central	DBD	3	10	U	3	100.0%	100.0%	83.3%	66.7%	83.1%	
South Central	DCD	7			7	100.0%	98.2%	82.4%	64.7%		
			40	_			98.2%	82.4%		04.40/	
South East	Combined	8	13	-5	7	00.00/	400.00/	05.70/	69.2%	81.4%	
South East	DBD	3			3	88.9%	100.0%	85.7%	57.1%		
	DCD	5 7	-	2	4		80.6%	100.0%	83.3%	05.00/	
South Wales	Combined		5	2	6	400.00/	400.00/	75.00/	75.0%	85.0%	
South wales	DBD	3			2	100.0%	100.0%	75.0%	100.0%		
	DCD	4		_	4		90.0%	87.5%	62.5%		
0	Combined	11	8	3	11				70.8%	70.6%	
South West	DBD	6			6	92.3%	100.0%	81.8%	72.7%		
	DCD	5		(-	5		95.7%	100.0%	69.2%		
	Combined	20	10	10	19				93.1%	94.4%	
Yorkshire	DBD	12			12	86.7%	100.0%	100.0%	100.0%		
	DCD	8			7		91.4%	100.0%	88.2%		
	Combined	137	127	10	131				68.6%	83.8%	
National	DBD	79	74	5	77	82.2%	98.8%	92.0%	68.8%		
	DCD	58	53	5	54		88.6%	91.3%	68.5%		

<sup>\*</sup> Rounded to the nearest integer

# **OD Regional Performance Dashboard**

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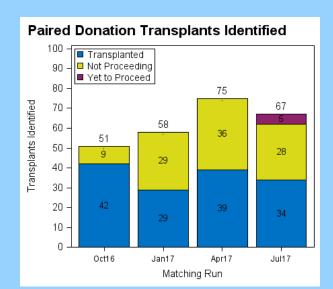
OD Regional Da	ashboard ( <u>Y</u> 1	<u>TD</u> )	Mont	h Reported:	October 201	7		Date Produ	uction Date:	08/11/2017					
		Deceased Donor Pathway													
2017/18 YTD		Deceased donors pmp	Donors	Approx* donor target	Difference*	Utilised donors	BSD testing	Referral	SNOD Present	Consent / Authorisation	Competen SNODs or the rota				
	Combined	23.0								70.0%	85.0%				
Targets	DBD									73.0%					
	DCD									67.0%					
	Combined		91	90	1	86				63.8%	81.6%				
Eastern	DBD		48			47	79.0%	99.0%	94.6%	75.7%					
	DCD		43			39		89.3%	83.2%	56.8%					
	Combined		116	99	17	108				60.1%	73.7%				
London	DBD		92			89	91.3%	99.0%	94.3%	63.5%					
	DCD		24			19		91.6%	84.0%	54.3%					
	Combined		94	105	-11	91				61.7%	84.6%				
Midlands	DBD		44			44	76.6%	98.2%	91.7%	72.2%					
	DCD		50			47		77.0%	83.2%	56.2%					
	Combined		126	108	18	122				70.3%	97.0%				
North West	DBD		82			81	82.7%	98.0%	97.4%	79.8%					
	DCD		44			41		88.2%	92.8%	61.6%					
	Combined		47	55	-8	44				61.5%	78.3%				
Northern	DBD		27			26	79.1%	100.0%	97.8%	69.6%					
	DCD		20			18		95.7%	88.7%	56.3%					
	Combined		20	29	-9	20				68.4%	76.7%				
Northern Ireland	DBD		12			12	74.1%	96.3%	88.9%	72.2%					
	DCD		8			8		84.5%	95.0%	65.0%					
	Combined		45	79	-34	44				53.7%	93.3%				
Scotland	DBD		30			30	77.6%	100.0%	91.5%	70.2%					
	DCD		15			14		91.0%	81.6%	44.8%					
	Combined		56	67	-11	54			0.1070	64.9%	83.1%				
South Central	DBD		29			28	91.4%	98.3%	91.3%	76.1%					
	DCD		27			26	011170	88.0%	77.3%	59.1%					
	Combined		77	94	-17	70		00.070	77.070	66.7%	81.4%				
South East	DBD		50			45	86.2%	100.0%	95.2%	68.7%					
	DCD		27			25	00.270	88.5%	89.0%	64.4%					
	Combined		31	35	-4	28		00.070	03.070	74.6%	85.0%				
South Wales	DBD		18	00	,	17	100.0%	100.0%	95.8%	95.8%	00.070				
Court Maics	DCD		13			11	100.078	86.1%	88.6%	60.0%					
	Combined		70	55	15	67		00.170	00.070	68.7%	70.6%				
South West	DBD		39	33	10	39	93.9%	100.0%	93.1%	79.3%	70.0%				
Journ West	DCD		39			28	33.376	93.1%	86.8%	60.5%					
	Combined		85	72	13	81		33.176	00.0%	68.7%	94.4%				
Yorkshire	DBD		42	12	13	40	84.3%	100.00/	94.7%		94.4%				
i Ui Kəlili B	DCD		42			40	04.3%	100.0%	94.7%	71.9% 67.0%					
		22.7		990	21			09.1%	93.0%		92.00/				
Notice	Combined	22.7	858	889	-31	815	04.704	00.40/	04.407	64.6%	83.8%				
National	DBD	13.6	513	518	-5	498	84.7%	99.1%	94.4%	72.7%					

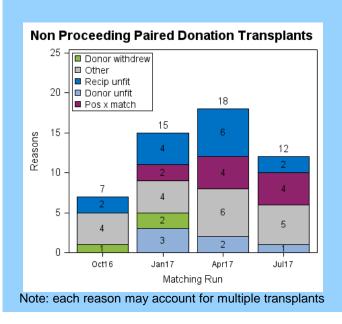
<sup>\*</sup> Rounded to the nearest integer

## LIVING DONATION ACTIVITY - FOR INFORMATION

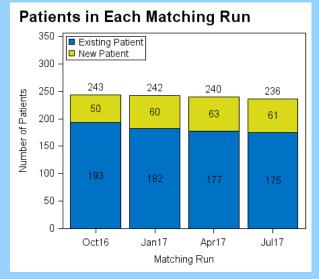
	Balanced Scorecard: ODT - as at the end of October 2017																		
	Dimension / CSFs	Measure description	2016/17 Actual	2017/18 YTD		Oct-16	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Commentary
		Number of living donors * (month in arrears)	1,260	696	Target	105	105	105	105	105	105	116	116	116	116	116	116		Living donation remains stable but below target. Initiatives to improve awareness, encourage engagement from professionals, patients and
Customer	ore donors	120 100 80 60	1,039	518	Actual	92	115	68	83	77	88	70	89	93	91	89	86		public and develop the UK living kidney sharing schemes (UKLKSS) are priorities in delivering the LDKT 2020 plan. Nephrology leads for LDKT have been identified in all transplant and referring nephrology units to enhance local/regional leadership and embed best practice across the UK. There is an incremental increase in transplants identified in each quarterly matching run of the UKLKSS and further improvements will be implemented in Q4 to improve effectiveness and utilisation of kidneys donated by non-directed donors within the schemes. Regional per million population LDKT data by regional transplant centre has been published for the first time in the annual LDKT centre-specific report 2016/17.
Custo	liver mo	Living donors pmp (month in arrears)	19.5	18.7	Target	18.3	18.4	18.6	18.8	19.3	19.5	16.3	16.8	17.3	17.6	18.3	18.7		
	Deli	20 19 18 17 16 15 15 16 16 17 18 17 16 17 18 17 18 17 16 17 18 17 18 17 18 18 17 18 18 17 18 18 18 18 18 18 18 18 18 18 18 18 18	16.0	15.9	Actual	16.3	16.3	16.2	16.1	16.1	16.0	15.6	15.7	15.8	15.8	16.0	15.9		

#### **UK LIVING KIDNEY SHARING SCHEMES - FOR INFORMATION**





	Total May 2007- July 2017
Pairs Registered	1922
Patients Registered	1737
Altruistic Donors in Paired Donation Matching Runs	187
Compatible Pairs Registered	83
Transplants	760



UKLKSS Records	In a Matching Run
Pairs Included	284 (Jul 2016)
Patients Included	256 (Jul 2016 )
Altruistic Donors Included	15 (Oct 2013)
Transplants Identified	75 (Apr 2017)
Transplants Proceeded	57 (Oct 2015)

