

National Organ Retrieval Service (NORS) Review
Workforce Transformation Board
Terms of Reference (ToR)

Aim and objectives

To maximise the number of organs available for transplantation through delivering a safe, high quality and efficient workforce framework to support ODT in commissioning a safe, sustainable and future proof UK-wide organ retrieval service.

Remit

The Board's remit is to drive and steer workforce transformation in response to current and future challenges - adhering to agreed timescales for delivery - bringing in expert knowledge and advice as necessary, in order to ensure an informed and well managed change programme.

To achieve these objectives the Board will:

- consider the impact of any proposals (increase in organ utilisation, Finance etc.)
- provide strategic oversight and governance during the Implementation Phase
- ensure appropriate experts are consulted and data used to inform the change
- establish and oversee subgroups on specific recommendations and/or areas for change

Board Membership

It is the responsibility of the Project Board members to cascade information from the project Board to their wider community. In the event a Project Board member cannot attend a Project Board meeting; the Project Board member will arrange for a deputy to attend in their place.

Rutger Ploeg - Chair of NRG, Sub-group chair (Curriculum) and <u>Co-Chair</u>
Karen Quinn – Senior Responsible Officer & <u>Co-Chair</u>
Theodora Pissanou– CRF representative
John Stirling, Project Manager
Claire Williment, Subject Matter Expert & RINTAG
Emma Billingham, Subject Matter Expert
Cecelia McIntyre, Project Lead
Lynne Ayton - Transplant Managers Forum
Belinda Wright, Finance
Kate Martin, Organ Donation and Transplantation Studies (STATS)
Roberto Cacciola, Subject Matter Expert
Lesley Logan – Regional Manager
Richard Quigley – Recipient Coordinator
Paul Murphy, National CLOD
Marius Berman – Sub-group chair (Shared Scrub Practitioner)
Ian Currie - Sub-group chair (Shared Scrub Practitioner)
Steven Tsui – Sub-group chair (Scout)
John Forsythe – Associate Medical Director
Lynn Jones (until Michelle Grimley's replacement is appointed), Human Resources