NHS Blood and Transplant

Board Meeting in Public
Tuesday, 01 December 2026

Title of Paper	NHSBT Health Safety and Wellbeing Policy BLP10	**Agenda No.**	4.1
Nature of Paper	☒ Official	☐ Official Sensitive	
Author(s)	Phil Tanner AD HSW		
Lead Executive	Julie Pinder Chief People Office		
Non-Executive Director Sponsor	N/A		
Presenter(s) at Meeting	Julie Pinder Chief People Office		
Presented for	☐ Approval ☒ Information ☐ Assurance ☐ Update		
Is there a plan to communicate this to the organisation?	☐ Yes ☒ No ☐ Yet to be determined		

Executive Summary

An annual review of the Health Safety and Wellbeing board level policy BLP10 shows that no change is required this year. The policy was last reviewed and signed by the Chief Executive in April 2026. A new HSW strategy will be developed in Spring 2027, when the policy will be further reviewed.

Previously Considered by

N/A

Recommendation

The Board is asked to note the policy and the People Committee's determination that no no change is required at this time.

Risk(s) identified (Link to Board Assurance Framework Risks)

P07 Staffing Risk

Strategic Objective(s) this paper relates to:

☒ Modernising One NHSBT ☐ Optimising Donor Experience and Meeting Demand
☐ Campaigning & Identity ☐ Data, AI and Interoperability ☐ New Treatments

Appendices:	N/A