

Board Meeting in Public Tuesday, 21 July 2026

Title of Paper	Safeguarding Policy and MPD	Agenda No.	4.3
Nature of Paper	☒ Official ☐ Official Sensitive		
Author(s)	Natalie Hawker, National Safeguarding Lead		
Lead Executive	Anthony Clarkson		
Non-Executive Director Sponsor	N/A		
Presenter(s) at Meeting	Anthony Clarkson, Director OTDT		
Presented for	☒ Approval ☐ Information ☒ Assurance ☐ Update		
Is there a plan to communicate this to the organisation?		☐ Yes ☒ No ☐ Yet to be determined	
Executive Summary			
The Safeguarding and Prevent Policy (Board Level Policy 12) and supporting Management Process Document (MPD961/7) sets out NHSBT's commitment and processes to protect children, young people and adults at risk of harm. These documents have been reviewed and updated to reflect recent changes in the accountability and governance structure for safeguarding and prevent. Additional guidance for reporting exceptional safeguarding incidents (that are beyond business-as-usual events) has been included in the MPD.			
Previously Considered by			
Safeguarding Oversight Committee – 11/05/2026 (approved) Clinical Quality, Safety and Governance Group – 25/06/2026 (approved) Clinical Governance Committee – 07/07/2026 (approved)			
Recommendation			
The Board is asked to review and approve the Safeguarding Policy and note the MPD that will be implemented across the organisation.			
Risk(s) identified (Link to Board Assurance Framework Risks)			
CGC03 – NHSBT may not provide adequate levels of safeguarding caused by gaps in policy, process, training, mental capacity act (MCA) expertise and compliance with regulatory standards, resulting in potential harm to staff and patients or donors and their families. Residual assessment (May 2026) of 4 x 2 (Major impact x unlikely occurrence)			
Strategic Objective(s) this paper relates to:			
☐ Collaborate with partners ☒ Invest in people and culture ☐ Drive innovation ☐ Modernise our operations ☐ Grow and diversify our donor base			
Appendices:	BLP12 – Safeguarding and Prevent: Management of the Vulnerable and At-risk Policy MPD 961/7 – Safeguarding and Prevent – <i>available in the review room</i> Safeguarding Annual Report – The Safeguarding Annual Report 2025-2026 provides assurance and oversight of safeguarding activity and performance across NHSBT <i>and is available in the review room</i>		