

Board Meeting in Public

Monday, 18 May 2026

Title of Paper	Annual People Report	Agenda No.	3.5
Nature of Paper	<input checked="" type="checkbox"/> Official <input type="checkbox"/> Official Sensitive		
Author(s)	Matt Kay, Strategy Manager Ian Brunton, Head of Insights and Improvement		
Lead Executive	Julie Pinder, Chief People Officer		
Non-Executive Director Sponsor	Penny McIntyre		
Presenter(s) at Meeting	Matt Kay, Strategy Manager Ian Brunton, Head of Insights and Improvement		
Presented for	<input type="checkbox"/> Approval <input type="checkbox"/> Information <input checked="" type="checkbox"/> Assurance <input type="checkbox"/> Update		
Is there a plan to communicate this to the	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Yet to be determined		
Executive Summary			
<p>NHSBT's 3-year People Plan was published on 17th April 2024. This report presents activity, KPI performance and workforce information with related data and insight, against the 4 pillars of the NHSBT People Plan, reflecting the second full year of delivery.</p> <p>The report brings together the People Plan Quarterly Progress Report, Quarterly Workforce Information Report and Forward Together Programme Update previously discussed by the Committee and Board.</p>			
Previously Considered by			
Shared by correspondence with the Executive Team in May. Discussed by the People Committee 7 th May.			
Recommendation			
The Board is asked to note progress and achievements over the past year, and highlight areas where further detail is required to provide assurance around delivery of the People Plan and Forward Together Programme.			
Risk(s) identified (Link to Board Assurance Framework Risks)			
(BAF P-07 – People Staffing)			
Strategic Objective(s) this paper relates to:			
<input type="checkbox"/> Collaborate with partners <input checked="" type="checkbox"/> Invest in people and culture <input type="checkbox"/> Drive innovation <input type="checkbox"/> Modernise our operations <input type="checkbox"/> Grow and diversify our donor base			
Appendices:			