

Board Meeting in Public
Tuesday, 03 February 2026

Title of Report	Board Nominations Committee Report		Agenda No.	5.2.1
Nature of Report	<input checked="" type="checkbox"/> Official <input type="checkbox"/> Official Sensitive			
Author(s)	Silena Dominy, Company Secretary			
Lead Executive	N/A			
Non-Executive Director Sponsor	Peter Wyman, NHSBT Chair			
Presenter(s) at Meeting	Peter Wyman, NHSBT Chair			
Presented for	<input type="checkbox"/> Approval <input type="checkbox"/> Assurance		<input checked="" type="checkbox"/> Information <input type="checkbox"/> Update	
Is there a plan to communicate this to the organisation?	<input checked="" type="checkbox"/> Yes		<input type="checkbox"/> No	<input type="checkbox"/> Yet to be determined
Executive Summary				
This report is submitted to the Board to report on the considerations of the Board Nominations Committee at its meeting held on Tuesday 2 December 2025.				
Previously Considered by				
N/A				
Recommendation				
The Board is asked to note the report.				
Risk(s) identified (Link to Board Assurance Framework Risks)				
N/A				
Strategic Objective(s) this paper relates to:				
<input type="checkbox"/> Collaborate with partners <input checked="" type="checkbox"/> Invest in people and culture <input type="checkbox"/> Drive innovation				
<input type="checkbox"/> Modernise our operations <input type="checkbox"/> Grow and diversify our donor base				
Appendices:	None			

1. Introduction

This report is submitted to the Board to report on the considerations of the Board Nominations Committee at its meeting held on Tuesday 2 December 2025. The Committee does not have a scheduled programme of meetings. It meets as and when required to consider the appointment or removal of the Chief Executive. The Committee is comprised of the NHSBT Chair and the Non-Executive members of the Board.

2. Chief Executive

The Committee met following completion of a rigorous and competitive selection process for the role of Chief Executive. The Committee considered a proposal to appoint Frances Elizabeth O'Callaghan to the role. Details of her prior roles within and outside of the NHS were discussed and were noted to make her a suitable candidate for the role.

The Committee noted that final approval of the salary for the role had been received from HM Treasury on 7 November 2025 and that Fit and Proper Person Regulations checks had been undertaken and no issues had been identified. Subject to evidence of qualifications and satisfactory references the Committee formally appointed Frances as permanent Chief Executive Officer.

It was noted that, as Chief Executive, Frances would be an Officer Member of the Board and would also be appointed Accounting Officer by DHSC.

Following the Nominations Committee meeting satisfactory references were received and qualifications evidenced.