

NHSBT Board Meeting In Public - Tuesday 2nd December 2025

Schedule	Tuesday 2 December 2025, 11:15 — 15:25 GMT
Venue	NHSBT Liverpool
Notes for Participants	Please find all papers for the NHSBT Board meeting in public. Supplementary papers can be found in the Review Room associated with this meeting.
Organiser	Silena Dominy

Agenda

11:15	1. OPENING ADMINISTRATION Presented by Peter Wyman	(5 mins)	1
	1.1. Welcome and Apologies		2
	1.2. Conflicts of Interest For Reference		3
	1.3. Minutes of the previous meeting For Approval		4
	1.4. Action Log and Matters Arising from the previous meeting For Discussion		16
	2. PATIENT STORY		18
11:20	2.1. Patient Story For Information - Presented by Denise Thiruchelvam	(20 mins)	19
	3. FOR ASSURANCE		24

11:40	3.1. Chief Executive's Report For Assurance - Presented by Caroline Walker	(20 mins)	25
12:00	3.2. NHSBT Performance & Risk Report For Assurance - Presented by Caroline Walker	(20 mins)	36
12:20	3.3. Financial Performance Report For Assurance - Presented by Carl Vincent	(15 mins)	53
12:35	LUNCH 12:35 - 13:20	(45 mins)	68
13:20	3.4. Mid-Year Business Performance and Transformation Portfolio Review For Assurance - Presented by Carl Vincent	(20 mins)	69
	3.5. Health of the Donor Base For Assurance - Presented by Mark Chambers		90
13:40	3.5.1. Blood components Presented by Mark Chambers	(15 mins)	91
13:55	3.5.2. NHS Organ Donor Register Presented by Mark Chambers	(10 mins)	113
14:05	3.5.3. NHSBT Stem Cell Donor Register Presented by Mark Chambers	(5 mins)	123
14:10	3.6. Our Voice Survey Update For Assurance - Presented by Julie Pinder	(20 mins)	129
	4. FOR APPROVAL		174
	4.1. Equality Diversity & Inclusion: Workforce Race and Disability Equality Standard/Gender Pay Gap and Ethnicity Pay Gap Report For Approval - Presented by Julie Pinder		175

14:30	4.2. Risk Management For Information - Presented by Helen Gillan	(10 mins)	216
	4.2.1. Policy/Framework For Information - Presented by Helen Gillan		217
	4.2.2. Board Assurance Framework For Information - Presented by Helen Gillan		251
	5. GOVERNANCE Presented by Silena Dominy		278
14:40	5.1. Governance Update For Information - Presented by Silena Dominy	(10 mins)	279
	5.1.1. Board Skills, Capability and Diversity Assessment For Assurance		282
14:50	5.2. Committee Meeting Reports	(10 mins)	299
	5.2.1. Clinical Governance Committee meeting, 20-10-2025 For Assurance - Presented by Lorna Marson		300
	5.2.2. Audit, Risk and Governance Committee meeting, 11-11-2025 For Assurance - Presented by Nicola Yates, Rachel Jones and Silena Dominy		304
	5.2.3. People Committee meeting, 17-11-2025 For Assurance - Presented by Penny McIntyre		309
	6. FOR REPORT		314

15:00	6.1. Reports from UK Health Departments:	(10 mins)	315
	6.1.1. England - verbal update Helen McDaniel For Information		316
	6.1.2. Northern Ireland - Joan Hardy For Information		317
	6.1.3. Scotland - James How For Information		322
	6.1.4. Wales - verbal update - Catherine Cody For Information		325
	6.2. Board Forward Plan For Information - Presented by Peter Wyman		326
	7. CLOSING ADMINISTRATION		329
15:10	7.1. Any Other Business For Discussion	(5 mins)	330
	7.2. Meeting Close Date of next meeting: 3rd February 2026 - NHSBT Filton		331
	MEETING CLOSE 15:25		332
	15:50 BOARD MEMBERS ONLY		333