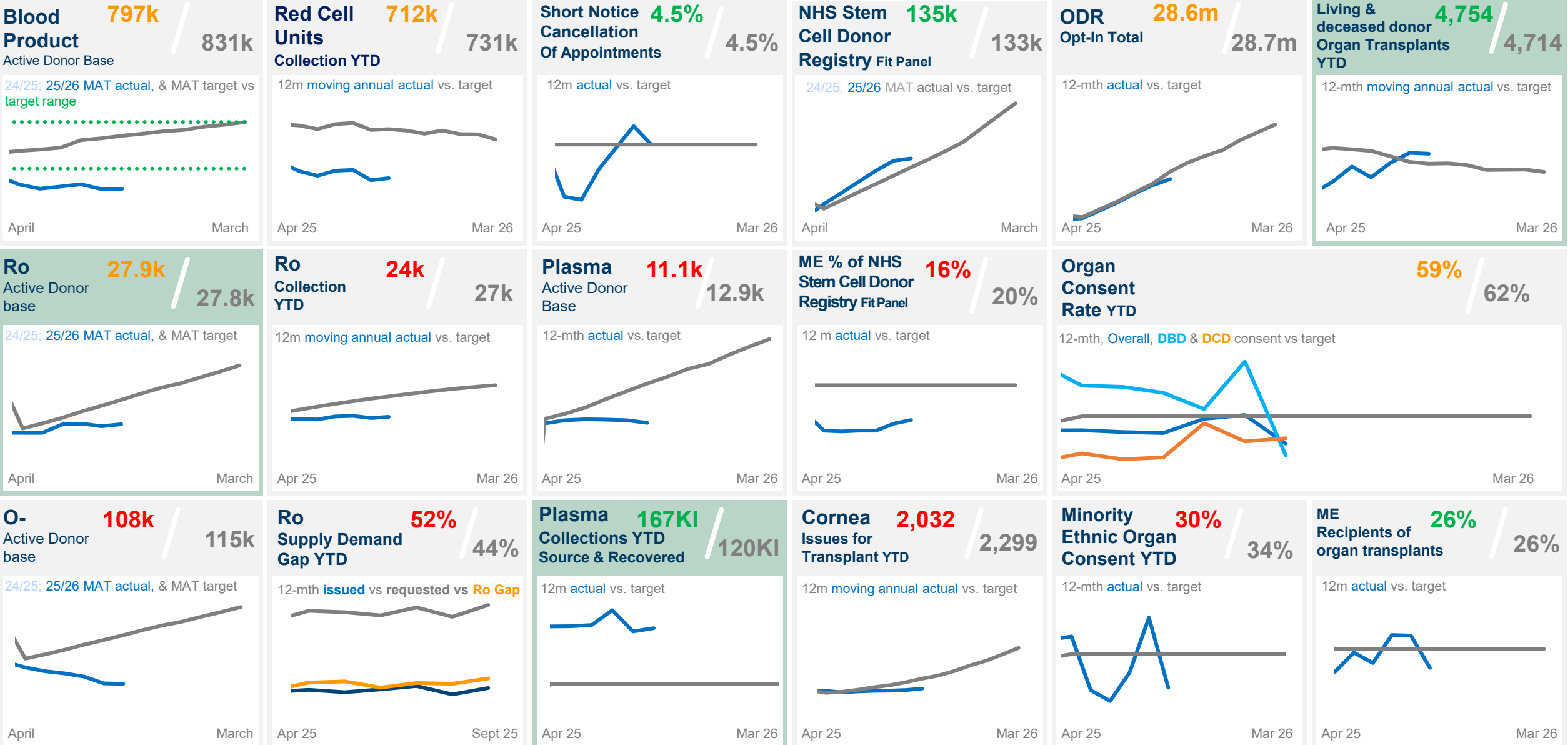


Appendix A - Half Year Performance Summary 2025/26

Grow and diversify our donor base to meet clinical demand and reduce health inequalities



Half Year Performance Summary 2025/26

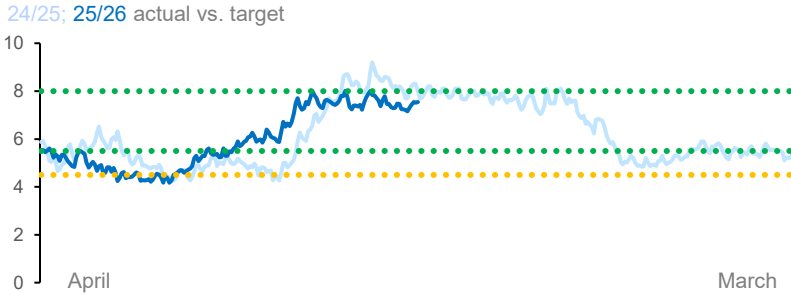
April-September 2025



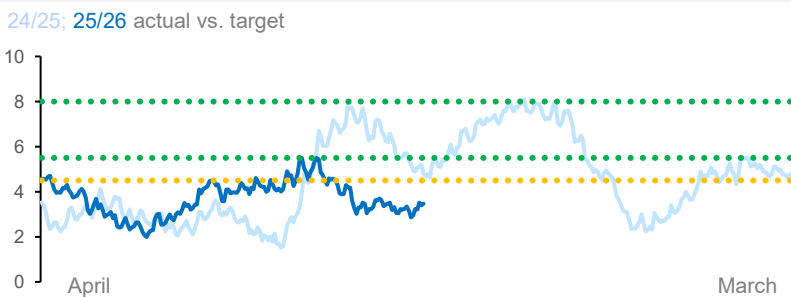
Blood and Transplant

Modernise our operations to improve safety, resilience and efficiency

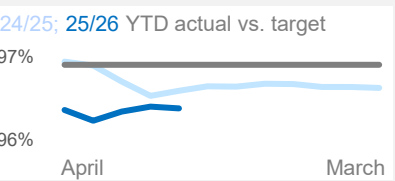
Blood stock stability **6.6** / **5.5-8.0**
Avg. days of stock H1 25/26 **(6.2)**



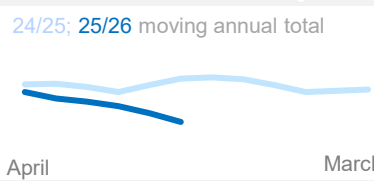
O- Blood stock stability **3.7** / **5.5-8.0**
Avg. days of stock H1 25/26 **(4.6)**



On Time in Full incl. Ro (YTD) **96.4%** / **96.9%**



Overdue Internal Majors **140** / **0**
(191)

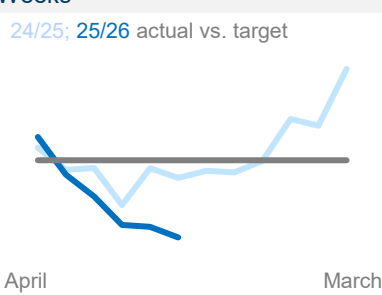


Critical Infrastructure Availability **99.97%** / **99.95%**

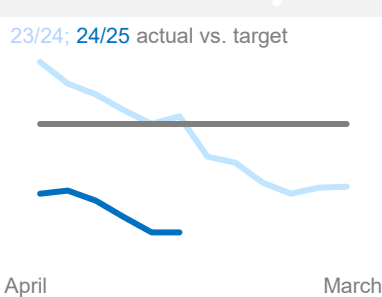
Cost Efficiency Savings **£16.6M** / **£16.6M**
FY forecast

Invest in people and culture to ensure a high-performing, inclusive organisation

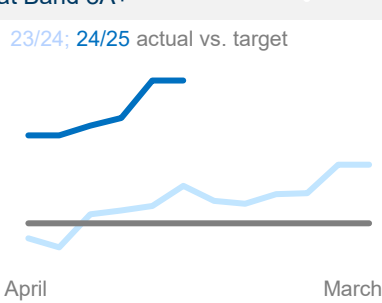
Time to Offer **8.2** / **11.0**
Weeks



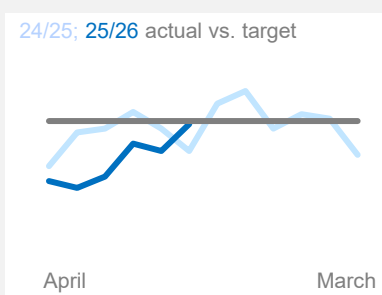
Employee Turnover **10.6%** / **12%**



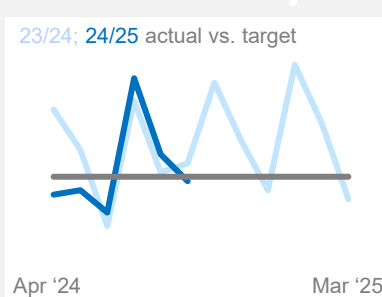
Ethnic Minority Representation at Band 8A+ **16.9%** / **---**



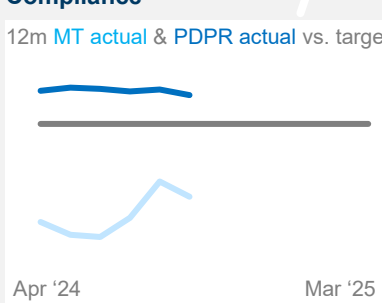
Sickness Absence **5%** / **5%**



Harm Incidence **7.0** / **7.1**

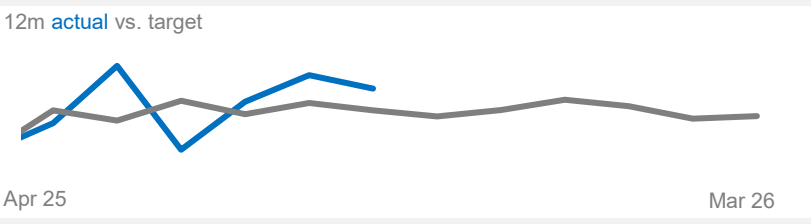


Mandatory Trg. & PDPR Compliance **MT 97%** / **95%**
PDPR 91%



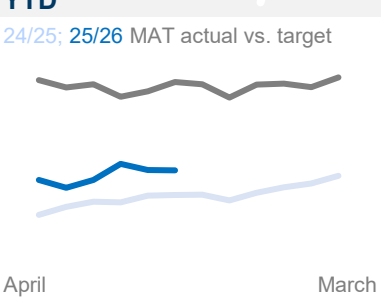
Drive innovation to improve patient outcomes

Organ transplants per deceased donor YTD **2.62** / **2.55**

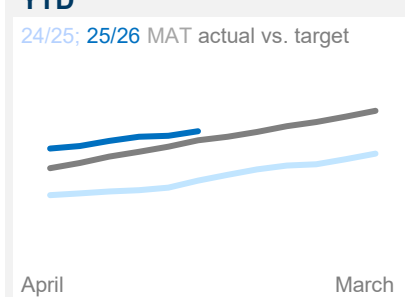


Collaborate with partners to develop and scale new services for the NHS

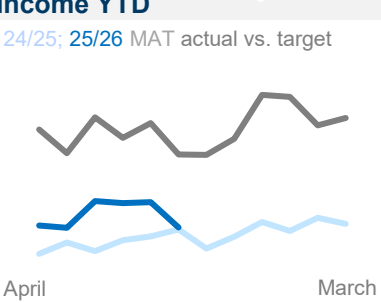
CBC Income YTD **£1.62m** / **£2.0m**



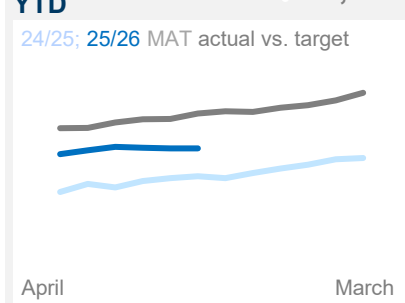
TES Income YTD **£12.7m** / **£12.7m**

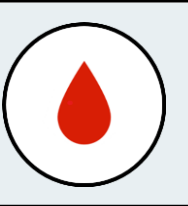
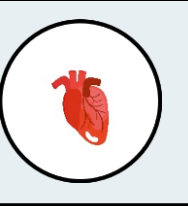

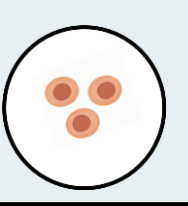



Advanced Therapies Income YTD **£0.57m** / **£0.89m**



TAS Procedures YTD **6,613** / **7,092**



Drive innovation to improve patient outcomes			NHS Blood and Transplant	
Clinical Priority Area	Metric	RAG & Trend	Insight & Commentary	
	Reduce red cell antibody formation in multi-transfused patients	<ul style="list-style-type: none">Ro Units Collected vs TargetRO Donor BaseBlood OTIF (On Time in Full)RO Supply Demand Gap	<div><div>↑</div><div>↑</div><div>↑</div><div>↑</div></div> <div><div></div><div></div><div></div><div></div></div>	<h3>Health Inequalities</h3> <h4>Blood</h4> <p>• In September, the whole blood donor base stood at 776.5k, still short of the 799.6k target, while new donor registrations fell to 12.3k, the lowest since May. Campaigns like <i>It Takes a Village</i> drove Black heritage donor growth to 738 (up from 610 in August), bringing the base to 20,538, 700 ahead of last year. Brighton Donor Centre opened mid-month, attracting 25% new donors and 27.5% under 34, strengthening engagement with younger demographics.</p> <p>• Despite these gains, the Ro gap remains critical: only 47% of Ro demand was met in September, with large disparities between blood groups e.g. 64.5% of A Pos Ro demand met versus 32.4% for B Pos Ro. Stocks for O Neg and B Neg remain low at 3.3 and 4.0 days of supply, even as overall stock improved to 7.5 days.</p> <h4>Organs</h4> <p>• Minority ethnic patients continue to face longer waits for transplants, with representation and consent rates behind target. Year-to-date, minority ethnic recipients are on target at 26%, but consent rates remain low at 30% versus a 34% target, and overall consent rates are 59% versus 62% target. These gaps contribute to persistent disparities in access to transplantation. NHSBT is addressing this through a £600k Community Grants Programme, culturally tailored campaigns, and strategic initiatives under Meeting the Need 2030 to improve consent and donor representation among minority ethnic communities.</p> <h4>Stem Cells</h4> <p>• Minority ethnic patients face much lower match rates—37% compared to 72% for white patients—making donor diversity critical. In September, minority ethnic recruitment fell short at 2.8k versus 3k target, leaving representation at 16% against a 20% target. NHSBT is addressing these gaps through buccal swab campaigns, community recruitment drives, and expanding apheresis capacity to improve access for patients who currently face the greatest barriers.</p>
	Reduce the waiting time for minority groups waiting longer for organs	<ul style="list-style-type: none">Organ Consent RateMinority Ethnic (ME) Organ Consent RateLiving & Deceased Organ Donor TransplantsMinority Ethnic (ME) Transplant Recipients	<div><div>↓</div><div>↓</div><div>↓</div><div>↓</div></div> <div><div></div><div></div><div></div><div></div></div>	
	Reduce the waiting time for younger people waiting for liver transplants	<ul style="list-style-type: none">Waiting Times and Mortality by Age and Ethnicity for Organs	<div></div> <div>Reporting in development</div>	
	Increase access to automated exchange transfusion for sickle cell patients	<ul style="list-style-type: none">Automated Exchange Availability and Activity	<div></div> <div>Reporting in development</div>	
	Reduce differential access to optimally matched unrelated donor stem cell transplant	<ul style="list-style-type: none">NHS Stem Cell Donor Registry- Fit Panel VolumeMinority Ethnic (ME)% of New Donors to NHS Stem Cell Donor Registry Fit Panel	<div><div>↑</div><div>↑</div></div> <div><div></div><div></div></div>	