

Objective

To ensure the donation process is not lengthened when H&I/Virology laboratories are unable to process donor bloods. The document provides NHS laboratories, Hub Operations and Specialist Nurse a single process to ensure H&I/Virology laboratory closures are communicated and managed appropriately.

Changes in this version

“SNOD” changed to “SN” throughout the document and definition for “SN” added and RM changed to RHoN

Roles

Laboratories

- Report instances whereby they are unable to process donor bloods.
- Report when their laboratory is fully functional.
- Notify back up laboratory (short term closure only)
- Notify SN if the blood samples have already been sent (see section 11)

Hub Operations

- Inform Organ Donation Services Teams and Quality Assurance of H&I/Virology laboratory closures and re-opening.

Quality Assurance

- Monitor prolonged laboratory closure.
- Liaise with operational staff to record the laboratory closure and document the risks.

Commissioning

- To monitor instances of laboratory disruption
- To work with other stakeholders to monitor long term closures
- To lead Stakeholder meetings for long term closures.

Specialist Nurse

- Arrange transport of samples to back-up laboratory where appropriate (see section 11)

Instructions

Laboratory

1. Inform Hub Operations of the laboratory closure.

- 1.1 Email Hub Operations immediately when aware of a laboratory service disruption, including known periods of planned downtime.
 - Email: odthub.operations@nhsbt.nhs.uk
 - Email title must be: OPERATIONAL DISRUPTION AT LABORATORY
 - The email must detail what the disruption is and how long it is expected to last.

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- 1.2 Follow the email up with a telephone call to Hub Operations.
 - Call: 01179 757580
 - 1.3 Notify 1st Back Up Laboratory in the event of unplanned/short term closure. See **INF1583** - Back Up Laboratories for Deceased Donor Virology Testing, and INF1466 – Back Up Laboratories for Deceased Donor Tissue Typing Testing.

[IF THE LABORATORY HAS RECEIVED THE BLOOD SAMPLE, PLEASE REFER TO SECTION 11](#)

Hub Operations

2. Inform key stakeholders of the laboratory closure.

- 2.1 Attach the email sent by the lab to a template email called “laboratory disruption”.
 - The “laboratory disruption” template is stored in the “fax and email templates” in shared F drive.
 - This template email has been prepopulated with **SNs**, **RHoN**, Commissioning, and QA team contacts. It is titled “LABORATORY DISRUPTION” and informs **SNs** to review **INF1466 for H&I and INF1583 for Virology** for further information on where to send bloods during an outage.
- 2.2 Forward the email with high importance to all **SNs**, **RHoN**, Commissioning Team and Quality Assurance.
- 2.3 If out of hours, notify the **RHoN** On-Call via a telephone call.
 - [IF THE CLOSURE IS UNPLANNED/SHORT TERM go to Step 3](#)
 - [IF THE CLOSURE IS PLANNED/LONG TERM go to Step 4](#)

Quality Assurance

3. Assess whether a change control is required

- [IF A CHANGE CONTROL IS REQUIRED, go to Step 4](#)
- [IF A CHANGE CONTROL IS NOT REQUIRED, go to Step 7](#)

4. Document and assess the risk of the laboratory closure

- 4.1 Raise a change control to record the laboratory closure. Change control detail should begin ‘ODT - Laboratory Closure’ and include:
 - Laboratory name
 - Contingency laboratory
 - Anticipated closure timeframe
 - Closure reason

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- 4.2 Utilise **FRM4889** to record the risk.
 - 4.3 Liaise with relevant operational staff (Regional/Team Managers) to document and assess the risk.
 - 4.4 Save a copy of the laboratory closure email in the QPulse record.
 - 4.5 Add an action for QA to follow up with the Commissioning Team up to one working day before the anticipated resumption of service.

Commissioning Team

5. Stakeholder Review

- 5.1 Commissioning team to arrange a meeting to discuss alternative arrangements.
- 5.2 For long term closures, review donor hospital allocations and impact of activity on back-up laboratories
- 5.3 NHSBT Senior Commissioning Manager to contact other laboratories regarding increases in their activity and confirm they can facilitate this in writing. Record arrangements in QPulse under the open change control.
- 5.4 Contact the disrupted laboratory up to one working day before the anticipated resumption to confirm they will be resuming normal service. Laboratory contact details can be found in the Donor Handbooks.

Laboratory

6. Inform Hub Operations of the resumption of their laboratory service.

- 6.1 Email Hub Operations when the laboratory service has resumed. - Email:
odthub.operations@nhsbt.nhs.uk Email title must be: OPERATIONAL DISRUPTION AT LABORATORY RESOLVED
- 6.2 Follow the email up by a telephone call to Hub Operations. - Call: 01179 757580

Hub Operations

7. Inform **SNs**, Commissioning and QA of the resumption in laboratory service.

- 7.1 Forward the email to all **SNs**, **RHoN**, Commissioning Team and Quality Assurance. Title the forwarded email OPERATIONAL DISRUPTION AT LABORATORY RESOLVED.

 Commissioning Team

8. Review closure information.

- 8.1 Notify in writing to back-up laboratories that samples will revert to original arrangements.

 Quality Assurance

9. Review closure information.

- 9.1 Receive and review closure information.

10. Manage the QPulse record.

- 10.1 Upload a copy of the email forwarded by Hub Operations stating the laboratory has re-opened.
10.2 When all QPulse actions are complete, review and close the change control.

11. PROCESS WHEN BLOOD SAMPLES HAVE ALREADY BEEN SENT TO THE LABORATORY

- 11.1 Laboratory to check location of donor hospital and refer to **INF1466** for H&I and **INF1583** for Virology to identify the appropriate back-up laboratory
11.2 Laboratory to notify back-up laboratory that the sample will be sent to them for processing and to confirm full address. Refer to **INF1712** for Virology Laboratory details, and **INF1713** for the H&I Laboratory details.
11.3 Laboratory to notify **SN** via Regional Contact Number of disruption and location of back-up laboratory to where samples have been sent.
11.4 **SN** to contact Transport Provider to arrange for samples to be collected from the laboratory to the back-up laboratory.
11.5 Laboratory to email OTDT Hub Operations as per 1. above
11.6 Hub Operations to notify all stakeholders as per 2. above



Advice

On receipt of the email to say service has been resumed, **SNs** will revert to normal practice of sending bloods to the usual laboratory.



Advice

Should the email service be unavailable, Hub Operations will inform **SNs** and **RHoNs** by sending out a brief message through the Regional Point of Contact number. Quality Assurance and Commissioning will be informed verbally or via a phone call. As soon as email is available, the

complete email will be sent to **SNs**, **RHoNs**, Quality Assurance and Commissioning in the usual method

 **End of Procedure**

Definitions

- **RHoN** – Regional Head of Nursing
- **SN** – Specialist Nurse
- **QA** – Quality Assurance

Related Documents/References

- Regional Handbooks – Stored in the Secure Contents Handbook
- **FRM4889** – Quality Risk Assessment record
- **INF1466** – Back-up Laboratories for Deceased Donor Tissue Typing Testing
- **INF1583** – Back-up Laboratories for Deceased Donor Virology Testing
- **INF1712** – Out of Hours Contact Details for Back-Up Virology Laboratories
- **INF1713** – Out of Hours Contact Details for Back-Up HLA Laboratories

Appendices

N/A

SOP5546/4.1 – H&I/Virology Laboratory - Operational Disruption



Blood and Transplant

Copy No:

Effective date: 31OCT2025

Training Plan for Documents:

Type of Change	Change to Existing Process	
Stakeholders who require training	Trainee new to the process	Trainee trained to the previous revision.
	Trainee specialist nurses	Specialist Nurses, Regional head of Nursing, Hub Operations,
Knowledge required prior to training	NA	Trained to previous version.
Critical aspects of process	This covers the process to follow if a laboratory is unable to process donor bloods.	

Training Plan:

	Trainee new to the process	Trainee trained to the previous revision.
Recommended Training Method	If not trained to version 4 then training to full document will be required	Trained onto version 7, read SOP.
Assessment	FRM511	FRM511
Cascade Plan	Author authorises self-directed training>	Author authorises self-directed training>

Training Score – Training Plan Risk Matrix (Collapsible – Click ► icon to open/close)

Use the *Training Plan Risk Matrix* to identify the training method and assessment required.

The *Process Criticality Score* is determined by the potential impact on donor/patient safety and/or product quality using the table below for guidance:

	Impact on Donor, Patient safety or product quality
1. Negligible	A process whose failure, in full or in part, cannot impact product quality, patient/donor safety or the ability to supply products/services.
2. Minor	A process whose failure, in full or in part, may : (i) impact other processes thereby indirectly impacting product quality, patient/donor safety (e.g. harm only results where multiple failures in multiple processes align) (ii) result in the discard of a small number of replaceable products and/or (iii) result in an inconvenient delay to the supply of products/services (e.g. delay of 1-3hrs of non-urgent product/service).
3. Moderate	A process whose failure, in full or in part, may :

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SOP5546/4.1 – H&I/Virology Laboratory - Operational Disruption



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	(i) indirectly impact product quality, patient/donor safety (e.g. harm only results where failures in more than 1 process align) (ii) result in the discard of a medium number of replaceable products and/or (iii) result in a temporary delay to the supply of products/services (e.g. delay of 4-12hours of non-urgent products/services).
4. High	A process whose failure, in full or in part, is likely to: (i) directly impact product quality, patient/donor safety (ii) result in the discard of a large number of replaceable products (iii) result in the discard of an irreplaceable product and/or (iv) result in a delay to patient treatment.
5. Very High	A process whose failure, in full or in part, is certain to: (i) directly impact product quality, patient/donor safety (ii) result in the discard of a large number of replaceable products (iii) result in the discard of an irreplaceable product and/or (iv) result in a delay to patient treatment.
Process Criticality Score	3

The *Criticality of Change Score* is determined by assessing the nature of change(s) and complexity of the process using the table below for guidance.

	Change to Trainee(s)
1. Negligible	An existing process to which no material changes are made. E.g. format changes, minor clarifications of existing practice, fixing typos.
2. Minor	An existing process to which new information is added but where changes to existing knowledge and practices are minimal. E.g. clarifications that tighten existing practices
3. Moderate	An existing process of low complexity with material changes requiring different people to take action and/or people to change the tasks they perform. E.g. new roles/responsibilities, changes to the order of existing tasks, new tasks
4. High	A new process of moderate complexity, OR An existing process of moderate complexity with material changes requiring different people to take action and/or changes to the way tasks are performed. E.g. New roles and responsibilities, changes to tasks and/or the order in which tasks are performed, changes in equipment/materials, changes to values, measures or settings.
5. Very High	A new process of high complexity, OR An existing process of high complexity with material changes requiring different people to take action and/or changes to the way tasks are performed.

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	E.g. New roles and responsibilities, changes to tasks and/or the order in which tasks are performed, changes in equipment/materials, changes to values, measures or settings.
Criticality of Change Score	1

Training Plan Risk Matrix:

		Process Criticality				
		1. Negligible	2. Minor	3. Moderate	4. High	5. Very High
Criticality of Change	1. Low	1	2	3	4	5
	2. Moderately Low	2	4	6	8	10
	3. Moderate	3	6	9	12	15
	4. High	4	8	12	16	20
	5. Very High	5	10	15	20	25

	Trainee new to the process	Trainee trained to the previous revision.
Process Criticality Score	3	
Criticality of Change Score	1	1
Training Score	3	3

Recommended Training Method and Assessment:

Training Score	Level of Risk	Examples of Training Methods	Examples of Assessment
1 - 3	Low	Read only	Record on FRM511 only
4 - 8	Manageable	Email, team brief, word brief	Knowledge/Observation Check & FRM511
9 - 14	Medium/Significant	Formal training package	Knowledge/Observation Check & FRM511 or FRM5076
15 - 25	High	Practical	FRM5076 or equivalent

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