

Board Meeting in Public

Tuesday, 30 September 2025

Title of Paper	Environment and Sustainability Policy Statement	Agenda No.	4.4
Nature of Paper	<input checked="" type="checkbox"/> Official <input type="checkbox"/> Official Sensitive		
Author(s)	Neil Powell, NHSBT Environment and Net Zero Manager		
Lead Executive	Carl Vincent, Chief Financial Officer		
Non-Executive Director Sponsor	N/A		
Presenter(s) at Meeting	Neil Powell, Environmental and Net Zero Manager		
Presented for	<input checked="" type="checkbox"/> Approval <input type="checkbox"/> Information <input type="checkbox"/> Assurance <input type="checkbox"/> Update		
Executive Summary			
<p>This paper is to advise the Board that there have been no significant changes to NHSBT's compliance obligations or environmental risks. However, a minor change is recommended to the employee training requirements, as highlighted in Purple within the attached draft document.</p> <p>It is anticipated that on approval of the Net Zero 2040 Strategic Plan, that further changes will be needed to reference the strategy, therefore, any changes will be completed at that time.</p>			
Previously Considered by			
NHSBT Board in September 2024, upon creation of BLP6/1.			
Recommendation	It is recommended that: 1. The Board review BLP6/1 and accept the minor revision recommendation on employee training.		
Risk(s) identified (Link to Board Assurance Framework Risks)			
BLP6/1 processes link to several of our BAF risks, particularly the risk to our reputation with external stakeholders, donors and staff if we fail to have a credible approach to contributing to the government's commitment to Net Zero. Specifically, there could be an indirect risk to the following risks: <ul style="list-style-type: none"> P04 – Donor numbers / diversity P07 – Staff capacity and capability 			
Strategic Objective(s) this paper relates to: [Click on all that apply]			
<input type="checkbox"/> Collaborate with partners <input type="checkbox"/> Invest in people and culture <input type="checkbox"/> Drive innovation <input checked="" type="checkbox"/> Modernise our operations <input type="checkbox"/> Grow and diversify our donor base			
Appendix			
N/A			