

### **Claire Lish – Profile – NHSBT Lay Member**

Claire Lish is an experienced Chartered HR and Change Management Professional with over 20 years of executive-level experience in governance, organisational development, and transformational leadership across a range of sectors.

She holds Chartered Fellow status with the CIPD and is a Fellow of both the Association for Business Psychology and the Institute of Leadership. Claire holds a BSc and MSc in Psychology and is currently undertaking doctoral-level studies in Occupational Psychology.

Claire has significant board-level experience in both executive and non-executive capacities. She is the current Chair of the Association for Business Psychology, Chair of the People Committee and Board Member of a housing association, and is presently leading a programme of organisational learning transformation for an international NGO.

Her previous governance roles have included chairing Remuneration and Equality, Diversity and Inclusion Committees within national bodies, and serving as a member of the Risk & Audit Committee and the People and Culture Working Group for the British Judo Association.