BOARD FORWARD PLAN 2025/26

Updated to 15/07/2025

| Opualed to 15/07/2025 | Updated to 15/07/2025 | | | | | | | | | |
|--|----------------------------------|---------------------------------|---|---|--------------|--------------|------------|---------------|------------------|--------------|
| SUBJECT | MEETING | PURPOSE | LEAD | PRIOR COMMITTEE CONSIDERATION | 22/07/2025 | 30/09/2025 | 02/12/2025 | 20/01/2026 | 31/03/2026 | May 2026 |
| STRATEGY | | | | | | | | | | |
| Business Plan, Investment Portfolio and Transformation Programme | Private | For discussion/ For approval | Deputy Chief Executive | N/A | | | | √ Draft | √ Approval | |
| Indicative Income and Expenditure 2026/2027 | Private | For review and discussion | Chief Financial Officer | ARGC via Finance Oversight and Scrutiny Sub-Group | | \checkmark | | | | |
| 5 Year Financial Plan - Forward Look | Private | For review and discussion | Chief Financial Officer | ARGC via Finance Oversight and Scrutiny Sub-Group | √ Update | | V | | | |
| Pricing, fees and charges - NCG | Private | For Discussion For Approval | Chief Financial Officer | ARGC via Finance Oversight and Scrutiny Sub-Group | | | | V | | |
| Net Zero Strategy | Draft Private Approval Public | For Discussion For Approval | Chief Financial Officer | N/A | √ Update | | | \checkmark | | |
| PERFORMANCE | | | | | | | | | | |
| Chief Executive's Report | Public & Private | For review and discussion | Chief Executive | N/A | \checkmark | \checkmark | V | V | \checkmark | \checkmark |
| Executive Team/Board Performance & Risk Report | Public | For review and discussion | Chief Executive | N/A | \checkmark | \checkmark | V | \checkmark | \checkmark | \checkmark |
| Financial Performance Report | Public | For review and discussion | Chief Financial Officer | N/A | √ Q1 | \checkmark | ٧ | \checkmark | \checkmark | \checkmark |
| Business Plan and Investment Portfolio Half Year Update | Public | For review and discussion | Deputy Chief Executive | N/A | | | V | | | |
| Workforce Dashboard | Public | For review and discussion | Chief People Officer | People Committee | | | | | | \checkmark |
| Board and Committee Effectiveness Reviews | Public | For review and discussion | Chair/Committee Chairs (Company Secretary) | All Committees | | | | √ Findings | √ Action Plan | |
| ASSURANCE | | | | | | | | | | |
| Board Assurance Framework | Public | For Assurance and discussion | Director of Quality | ARGC | | | V | | | \checkmark |
| Annual Management Quality Review and Update | Public | For Assurance and discussion | Director of Quality | N/A | | | | | | \checkmark |
| EDI: Workforce Race Equality Standard, Workforce Disability Equality Standard | Public | For Assurance and noting | Chief People Officer | People Committee | | | V | | | |
| EDI: Gender Pay Gap Report | Public | For Assurance and noting | Chief People Officer | People Committee | | | V | | | |
| People Plan Update | Public | For Assurance and discussion | Chief People Officer | People Committee | | | | V | | |
| Forward Together Phase 2 | Public | For Assurance and discussion | Chief People Officer | People Committee | | | | | | \checkmark |
| Freedom to Speak Up | Public | For Assurance and noting | Chief People Officer | People Committee | | | V | | | |
| Annual Health, Safety & Welfare Report | Public | For Assurance and noting | Chief People Officer | People Committee | | \checkmark | | | | |



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| PSIRF: Implementation Plan Update | Public | For Assurance and discussion | Chief Nursing Officer | CGC | V | | | | | |
| Health of the Donor Base | Pubic | For Assurance and discussion | Donor Experience Director | n/a | | | \checkmark | | | |
| Annual Cyber Stocktake | Private | For Assurance and discussion | Chief Digital and Information Officer | N/A | | | \checkmark | | | |
| Governance Update | Public | For Assurance and discussion/decision | Company Secretary | N/A | incl FPPR | \checkmark | \checkmark | 1 | \checkmark | \checkmark |
| Board Skills, Training and Succession Planning | Public | For Assurance and discussion/decision | Company Secretary | N/A | | | √ Report | | | |
| Reports of Board Committee Meetings in period | Public | For Assurance and discussion | Committee Chairs | All Committees | \checkmark | \checkmark | \checkmark | \checkmark | \checkmark | \checkmark |
| Minutes of Board Committee Meetings | Private | For Assurance and noting | Committee Chairs | All Committees | \checkmark | \checkmark | \checkmark | \checkmark | \checkmark | \checkmark |
| Annual Assurance Reports from Board Committees | Public | For Assurance and noting | Chief People Officer | All Committees | | | | | | \checkmark |
| APPROVAL | | | | | | | | | | |
| Annual Budget | Public | For Approval | Chief Financial Officer | N/A | | | | | \checkmark | |
| Annual Report and Accounts | Public | For Approval | Chief Financial Officer | ARGC | \checkmark | | | | | \checkmark |
| Donor and Session Programme (DASP) | Private | For Approval | Chief Digital and Information Officer | N/A | √ Strategic Outline Case | √ Outline Business Case | | | √ Full Business Case | |
| Standing Orders, Standing Financial Instructions and Scheme of Delegates (Framework Agreement triennially) | Public | For Approval | Chief Financial Officer / Company Secretary | ARGC | | | | | \checkmark | |
| Board Terms of Reference annual reviews | Public | For Approval | Company Secretary | All Committees | \checkmark | | | | | |
| Board Level Policies | Public | For Approval | Various | Relevant Committee | √ Modern Slavery Conflicts of Int Business Continuity | √ Environment/ Sustainability Risk Management HSW | | √ Anti-fraud/ Bribery | √ Confidentiality and Data Protection | Safeguarding |
| INFORMATION | | | | | | | | | | |
| Patient Story | Public | For information | Chief Nursing Officer | N/A | V | V | \checkmark | 1 | \checkmark | \checkmark |
| Reports from UK Health Departments | Public | For information | Departmental Representatives | N/A | \checkmark | √ | \checkmark | \checkmark | \checkmark | \checkmark |

