

Board Meeting in Public

Tuesday, 22 July 2025

Title of Report	Board Nominations Committee Report	Agenda No.	5.2.2
Nature of Report	<input checked="" type="checkbox"/> Official	<input type="checkbox"/> Official Sensitive	
Author(s)	Silena Dominy, Company Secretary		
Lead Executive	N/A		
Non-Executive Director Sponsor	Peter Wyman, NHSBT Chair		
Presenter(s) at Meeting	Peter Wyman, NHSBT Chair		
Presented for	<input type="checkbox"/> Approval <input type="checkbox"/> Assurance <input checked="" type="checkbox"/> Information <input type="checkbox"/> Update		
Executive Summary (max 300 word count)			
This report is submitted to the Board to report on the considerations of the Board Nominations Committee at its meeting held on Thursday 26 June 2025.			
Previously Considered by			
N/A			
Recommendation	The Board is asked to note the report.		
Risk(s) identified (Link to Board Assurance Framework Risks)			
N/A			
Strategic Objective(s) this paper relates to:			
<input type="checkbox"/> Collaborate with partners <input checked="" type="checkbox"/> Invest in people and culture <input type="checkbox"/> Drive innovation <input type="checkbox"/> Modernise our operations <input type="checkbox"/> Grow and diversify our donor base			
Appendices:	None		

1. Introduction

This report is submitted to the Board to report on the considerations of the Board Nominations Committee at its meeting held on Thursday 26 June 2025. The Committee does not have a scheduled programme of meetings. It meets as and when required to consider the appointment or removal of the Chief Executive. The Committee is comprised of the NHSBT Chair and the Non-Executive members of the Board.

2. Chief Executive

The Committee met following the news that the current Chief Executive, Jo Farrar, had been appointed Permanent Secretary to the Ministry of Justice and would assume that role from 1 July 2025. The Committee discussed the search process that had followed to identify an Interim Chief Executive and considered a proposal to appoint Caroline Walker to the role. Details of her prior permanent and interim roles were discussed that made her a suitable candidate for the role. References received by the Chair were noted to be positive.

The Committee determined that, subject to approval of the level of remuneration from the DHSC Remuneration Committee, Junior Minister and Secretary of State and receipt of a clear DBS check, Caroline Walker be appointed Interim Chief Executive for a period of six months, but subject to extension if a permanent Chief Executive has not been identified at that stage. Fit and Proper Person Regulation checks had been completed and had identified no issues.

It was noted that as Chief Executive Caroline Walker would be an Officer Member of the Board and also be appointed Accounting Officer by DHSC.