

Board Meeting in Public

Tuesday, 22 July 2025

Title of Paper	Modern Slavery Policy	Agenda No.	4.3
Nature of Paper	<input checked="" type="checkbox"/> Official	<input type="checkbox"/> Official Sensitive	
Author(s)	Sara Fontanive – Head of Commercial Operations		
Lead Executive	Carl Vincent – Chief Financial Officer		
Non-Executive Director Sponsor	Ian Murphy – ARGC Chair		
Presenter(s) at Meeting	Carl Vincent – Chief Financial Officer		
Presented for	<input checked="" type="checkbox"/> Approval <input type="checkbox"/> Information* <input type="checkbox"/> Assurance <input type="checkbox"/> Update		
Executive Summary			
<p>This Board Level Policy outlines NHS Blood and Transplant's commitment to eradicating modern slavery and human trafficking across its operations and supply chains, in line with the Modern Slavery Act 2015 and PPN 02/23. This has been updated from the previous version (approved by Board in July 2024) to include the following and align with Government policy (PPN 02/23):</p> <ul style="list-style-type: none"> • Commercial life-cycle approach • Risk assessment at Category level • Compliance with Procurement Act 2023 • Risk management via commercial risk register, Business Case and commercial strategy • Introduction of KPIs • Course of action in case of modern slavery instances 			
Previously Considered by			
Considered and approved by ARGC on 4 th July 2025			
Recommendation	The Board is asked to consider and approve this policy		
Risk(s) identified (Link to Board Assurance Framework Risks)			
None			
Strategic Objective(s) this paper relates to: [Click on all that apply]			
<input checked="" type="checkbox"/> Collaborate with partners <input type="checkbox"/> Invest in people and culture <input type="checkbox"/> Drive innovation			
<input type="checkbox"/> Modernise our operations <input type="checkbox"/> Grow and diversify our donor base			
Appendices:	NHSBT Modern Slavery Statement published on NHSBT website		