

# Board Meeting in Public

Tuesday, 20 May 2025

<b>Title of Paper</b>	Board Effectiveness Review 2024 Response	<b>Agenda No.</b>	5.1.1
<b>Nature of Paper</b>	<input checked="" type="checkbox"/> Official	<input type="checkbox"/> Official Sensitive	
<b>Author(s)</b>	Silena Dominy, Company Secretary		
<b>Lead Executive</b>	Helen Gillan, Director of Quality and Governance		
<b>Non-Executive Director Sponsor</b>	Peter Wyman, NHSBT Chair		
<b>Presenter(s) at Meeting</b>	Silena Dominy, Company Secretary		
<b>Presented for</b>	<input checked="" type="checkbox"/> Approval <input type="checkbox"/> Assurance	<input type="checkbox"/> Information* <input type="checkbox"/> Update	
<b>Executive Summary</b>			
<p>Between November 2024 and January 2025, BDO LLP undertook a Board effectiveness review including benchmarking against the Corporate Governance in Central Government Departments: Code of Good Practice and HM Treasury and Cabinet Office Guidance (Chapter 4). BDO attended a Board seminar session on 21 January 2025 to present their draft findings and provide an opportunity for all Board members to discuss these further. The final report on NHSBT's Board effectiveness was formally presented to the Board at its meeting on 1 April 2025.</p> <p>Whilst BDO found that "Overall, the structure, governance framework and arrangements in place at NHSBT support effective governance" they highlighted some areas where they felt that further enhancements to approaches and thinking would be of benefit to the Board and, as a result, the organisation as a whole. These related to four key themes:</p> <ul style="list-style-type: none"> <li>• Strategy and Ambition</li> <li>• Succession Planning and Development</li> <li>• Size of the Board</li> <li>• Public vs Private meetings</li> </ul> <p>The Board have considered the detailed findings of BDO following their presentation and in view of feedback from Directors the response set out in this report is proposed.</p>			
<b>Previously Considered by</b>			
Views were shared via emails following presentation of the final report at the Board on 1 April.			
<b>Recommendation</b>	The Board is asked to approve and support the response to the 2024 externally facilitated Board Effectiveness Review.		
<b>Risk(s) identified (Link to Board Assurance Framework Risks)</b>			
N/A.			
<b>Strategic Objective(s) this paper relates to:</b> [Click on all that apply]			
<input type="checkbox"/> Collaborate with partners <input type="checkbox"/> Invest in people and culture <input type="checkbox"/> Drive innovation			
<input checked="" type="checkbox"/> Modernise our operations <input type="checkbox"/> Grow and diversify our donor base			
<b>Appendices:</b>			