

Board Meeting in Public

Tuesday, 20 May 2025

Title of Paper	People Plan: 1 Year in Report	Agenda No.	3.6
Nature of Paper	<input type="checkbox"/> Official	<input checked="" type="checkbox"/> Official Sensitive	
Author(s)	Matt Kay, Strategy Manager Brad Parker, Deputy Chief People Officer		
Lead Executive	Julie Pinder, Chief People Officer		
Non-Executive Director Sponsor	-		
Presenters at meeting	Matt Kay, Strategy Manager Brad Parker, Deputy Chief People Officer		
Presented for	<input type="checkbox"/> Approval <input type="checkbox"/> Information <input checked="" type="checkbox"/> Assurance <input type="checkbox"/> Update		
Executive Summary (max 300 word count)			
<p>NHSBT's 3-year People Plan was published on 17th April 2024. This report presents activity, KPI performance and workforce information with related data and insight, against the 4 pillars of the NHSBT People Plan, reflecting the first full year of delivery.</p> <p>The report brings together the People Plan Quarterly Progress Report and the Quarterly Workforce Information Report previously discussed by the People Committee and Board.</p>			
Previously Considered by			
A more detailed version of this report was discussed by the Executive Team on 29 th April and People Committee on 1 st May. Minor updates to this condensed version have been made to reflect feedback.			
Recommendation	<p>The Board is asked to:</p> <ul style="list-style-type: none"> Note progress over the past year, and highlight areas where further detail is required to provide assurance around delivery of the People Plan. 		
Risk(s) identified (Link to Board Assurance Framework Risks)			
BAF-07 (Staff Capacity / Capability / Recruitment / Retention) BAF-08 (Staff [Leaders & Managers] Skills / Capability)			
Strategic Objective(s) this paper relates to:			
<input type="checkbox"/> Collaborate with partners <input checked="" type="checkbox"/> Invest in people and culture <input type="checkbox"/> Drive innovation <input type="checkbox"/> Modernise our operations <input type="checkbox"/> Grow and diversify our donor base			
Appendices:			