

BOARD FORWARD PLAN 2024/25, 2025/26

Updated to 18/11/2024

SUBJECT	MEETING	PURPOSE	LEAD	PRIOR COMMITTEE CONSIDERATION	26/11/2024	21/01/2025	25/03/2025	20/05/2025	22/07/2025	30/09/2025	02/12/2025	20/01/2026	31/03/2026
STRATEGY													
Business Plan, Investment Portfolio and Transformation Programme	Draft Private Approval Public	For Discussion For Approval	Deputy Chief Executive	N/A		√ Draft	√ Approval					√ Draft	√ Approval
Productivity Programme	Draft Private Approval Public	For Discussion For Approval	Deputy Chief Executive	N/A		√							
Financial Sustainability and Pricing / Developing NHSBT's Budget	Private	For Discussion For Approval	Chief Financial Officer	N/A	√	√				√	√	√	
Health of the Organ and Blood Product Donor Bases	Draft Private Approval Public	For Discussion For Approval	Donor Experience Director	N/A	√								
Estates Strategy	Draft Private Approval Public	For Discussion For Approval	Chief Financial Officer	N/A		√ Draft	√ Approval						
Pathology Strategy	Draft Private Approval Public	For Discussion For Approval	Chief Medical Officer	N/A			√						
Net Zero Strategy	Draft Private Approval Public	For Discussion For Approval	Chief Medical Officer	N/A					√				
PERFORMANCE													
Chief Executive's Report	Public & Private	For review and discussion	Chief Executive	N/A	√	√	√	√	√	√	√	√	√
Executive Team/Board Performance & Risk Report	Public	For review and discussion	Chief Executive	N/A	√	√	√	√	√	√	√	√	√
Finance Report	Public	For review and discussion	Chief Financial Officer	N/A	√	√	√	√	√	√	√	√	√
Business Plan and Investment Portfolio Half Year Update	Public	For review and discussion	Deputy Chief Executive	N/A	√						√		
Plasma Strategic Update	Public	For review and discussion	Director of Plasma for Medicines	N/A			√						
Board and Committee Effectiveness Reviews	Public	For review and discussion	Chair/Committee Chairs (Company Secretary)	All Committees		√ Findings	√ Action plan			√ Update		√ Findings	√ Action plan
ASSURANCE													
Board Assurance Framework	Public	For Assurance and discussion	Director of Quality	ARGC					√				
Annual Management Quality Review and Update	Public	For Assurance and discussion	Director of Quality	N/A				√					
EDI: Workforce Race Equality Standard, Workforce Disability Equality Standard	Public	For Assurance and noting	Chief People Officer	People Committee	√					√			
EDI: Gender Pay Gap Report	Public	For Assurance and noting	Chief People Officer	People Committee	√					√			
EDI: Anti-Racism Framework	Public	For Assurance and noting	Director of OTDT / Chief People Officer	People Committee	√ Update								
People Plan Update	Public	For Assurance and discussion	Chief People Officer	N/A	√				√				
Freedom to Speak Up	Public	For Assurance and noting	Chief People Officer	People Committee		√ Annual			√ Half-Year			√ Annual	
Annual Health, Safety & Welfare Report	Public	For Assurance and noting	Chief People Officer	People Committee					√				
PSIRF: Implementation Plan Update	Public	For Assurance and discussion	Chief Nursing Officer	CGC			√						
Annual Cyber Stocktake	Private	For Assurance and discussion	Chief Digital and Information Officer	N/A	√						√		

