

Board Meeting in Public Tuesday, 26 November 2024

Title of Paper	Health Safety and Wellbeing Policy of Intent	Agenda No.	4.2
Nature of Paper	<input type="checkbox"/> Official	<input type="checkbox"/> Official Sensitive	
Author(s)	Phil Tanner, Assistant Director Safety, Wellbeing and Governance		
Lead Executive	Julie Pinder, Chief People Officer		
Non-Executive Director Sponsor	n/a		
Presenter(s) at Meeting	Julie Pinder Chief People Officer		
Presented for (tick all that applies)	<input checked="" type="checkbox"/> Approval	<input type="checkbox"/> Information*	
	<input type="checkbox"/> Assurance	<input type="checkbox"/> Update	
Executive Summary (max 300 word count)			
Board Level Policy for annual review of our Policy Statement of Intent, previous policy approved and signed by Chief Executive in Quality management system Policy Template. Update to new template and consulted with unions on minor changes. Unions requesting full review for next year.			
Previously Considered by			
HSW policy considered by Board in June 2023.			
Recommendation	Board is asked to approve policy statement as part of annual review.		
Risk(s) identified (Link to Board Assurance Framework Risks)			
Health, Safety and Wellbeing (HS&W) management system requirement for policy. This is following ISO45001 international management standard for HS&W, which is designed to provide assurance that meets statutory requirements under Health and Safety Act 1974. BAF P11 (Corporate Governance).			
Strategic Objective(s) this paper relates to: [Click on all that apply]			
<input type="checkbox"/> Collaborate with partners <input checked="" type="checkbox"/> Invest in people and culture <input type="checkbox"/> Drive innovation			
<input type="checkbox"/> Modernise our operations <input type="checkbox"/> Grow and diversify our donor base			
Appendices:	None		