NHS BLOOD AND TRANSPLANT

National Organ Donation Committee

Organ Donation eLearning Films - Briefing notes for NODC

The problem

At Leeds Teaching Hospitals NHS Trust (LTHT) there is an excellent program of face-to-face teaching for critical care nursing staff, delivered by the SNODs. This proved harder to replicate with medical staff. CLODs give an introduction to donation at trainee induction every 3-6 months and more detailed sessions at regional teaching days. But it was difficult to ensure every trainee passing through our units received organ donation training. Similarly, although donation is occasionally included at departmental audit meetings, it is challenging to ensure donation CPD is consistently offered to all consultants in the department.

Our idea

The ODC decided to put together an electronic learning resource that would cover the basics of organ donation. The intended benefits would be:

- 1. The resource could be accessed by a range of staff at a time and location convenient to them.
- 2. Compliance/uptake could be monitored and this data used to provide assurance that we are meeting our educational commitments as a committee.
- 3. The electronic resource would complement face-to-face sessions & reduce the burden on our specialist nurses. Instead of expecting SNODs to teach all 400+ critical care nurses every year, staff will be asked to access the electronic resource and attend face-to-face training on alternate years. In this fashion the SNODs will provide training to half the nursing cohort each year. The electronic resource will ensure a consistent baseline knowledge that the face-to-face sessions can build on.

Implementation

Module 1 'Don't deny a dying wish - an introduction to organ donation for critical care staff' has been completed. It is hosted on Leeds Teaching Hospitals NHS Trust's YouTube account and can be accessed via the following link: https://youtu.be/8y7JpAiP-W0

- Various formats were considered but we opted for short (12min) film on a platform that could be
 accessed both within and outside the trust. Nursing staff tend to complete their mandatory
 training on site whereas many medics like to be able to access resources from home.
- The film is narrated and is designed to be viewed with audio enabled, but contains enough text to convey key messages in the absence of audio.
- Module 1 covers: many people wish to be donors after their death, why there is a shortage of organs, who can donate, referral criteria, the collaborative family approach and a simulated DCD donation.
- Key messages are summarised at the end of the film and additional resources highlighted.
- In Leeds, we have supplied staff with a quick reference 'credit card' to accompany the film it lists key messages and provides contact details for our SNODs.
- The film can only be accessed on LTHT's organ donation intranet pages or via a shared link. It isn't searchable by the general public. Although most of the content is already in the public domain, the film assumes an understanding of some sensitive topics such as withdrawal of life sustaining treatment, which the committee felt could be misinterpreted should the resource be accessed by a lay person without the support of a healthcare professional.

Next steps

- The ODC at LTHT would be happy to share the electronic resource with other trusts.
- We intend to add further modules. Possible topics include: the diagnosis and confirmation of death, approaching the families of potential donors, optimisation of the consented DBD donor and recent developments in organ donation (covering the DCD heart program and limb donation/transplantation).
- We are open to other suggestions and ideas!