

BOARD FORWARD PLAN 2024/25, 2025/26

SUBJECT	MEETING	PURPOSE	LEAD	PRIOR COMMITTEE CONSIDERATION	24/09/2024	26/11/2024	21/01/2025	25/03/2025	20/05/2025	22/07/2025
STRATEGY										
Investment Portfolio and Transformation Programme	Draft Private Approval Public	For Discussion For Approval	Deputy Chief Executive	N/A			√ Draft	√ Approval		
Business Plan	Draft Private Approval Public	For Discussion For Approval	Deputy Chief Executive	N/A			√ Draft	√ Approval		
Financial Sustainability and Pricing	Private	For Discussion For Approval	Chief Financial Officer	N/A	\checkmark	\checkmark	\checkmark			
Future Proofing Blood (incl Platelets Supply & Collection Capacity Options)	Draft Private Approval Public	For Discussion For Approval	Director of Blood Supply	N/A	\checkmark					
Health of the Organ Donor Registry	Draft Private Approval Public	For Discussion For Approval	Donor Experience Director	N/A		\checkmark				
Assessment and Repair Centres (ARCs)	Private	For Discussion	Director of OTDT	N/A	√?					
Productivity Programme	Draft Private Approval Public	For Discussion For Approval	Chief Financial Officer	N/A			V			
Estates Strategy	Draft Private Approval Public	For Discussion For Approval	Chief Financial Officer	N/A			√ Draft	√ Approval		
Health of Blood, Platelets and Plasma Donor Base	Draft Private Approval Public	For Discussion For Approval	Donor Experience Director	N/A			$\sqrt{?}$			
Pathology Strategy	Draft Private Approval Public	For Discussion For Approval	Chief Medical Officer	N/A				\checkmark		
PERFORMANCE										
Chief Executive's Report	Public & Private	For review and discussion	Chief Executive	N/A	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark
Executive Team/Board Performance & Risk Report	Public	For review and discussion	Chief Executive	N/A	\checkmark	\checkmark	\checkmark	\checkmark		\checkmark
Finance Report	Public	For review and discussion	Chief Financial Officer	N/A	\checkmark	\checkmark	V	V		\checkmark
Business Plan and Investment Portfolio Half Year Update	Public	For review and discussion	Deputy Chief Executive	N/A		\checkmark				
Plasma Strategic Update	Public	For review and discussion	Director of Plasma for Medicines	N/A				\checkmark		
Seven Day Platelets Investment Update	Public	For review and discussion	Director of Blood Supply (Stategy and Programme Director)	N/A	\checkmark					
Board and Committee Effectiveness Reviews	Public	For review and discussion	Chair/Committee Chairs (Company Secretary)	All Committees	√ Update via ARGC		√ Findings	√ Action plan		
ASSURANCE										
Board Assurance Framework	Public	For Assurance and discussion	Director of Quality	ARGC						\checkmark



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Annual Management Quality Review and Update	Public	For Assurance and discussion	Director of Quality	N/A					\checkmark	
EDI: Workforce Race & Equality Standard, Workforce Disability Equality Standard	Public	For Assurance and noting	Chief People Officer	People Committee		\checkmark				
EDI: Gender Pay Gap Report	Public	For Assurance and noting	Chief People Officer	People Committee		\checkmark				
EDI: Anti-Racism Framework	Public	For Assurance and noting	Director of OTDT / Chief People Officer	People Committee	√?	$\sqrt{?}$				
People Directorate Corporate Activity	Public	For Assurance and discussion	Chief People Officer	N/A		\checkmark				\checkmark
Freedom to Speak Up	Public	For Assurance and noting	Chief People Officer	People Committee		√ Annual		√ Half-Year		
Annual Health, Safety & Welfare Report	Public	For Assurance and noting	Chief People Officer	People Committee						\checkmark
PSIRF: Implementation Plan Update	Public	For Assurance and discussion	Chief Nursing Officer	CGC		\checkmark				
Annual Cyber Stocktake	Private	For Assurance and discussion	Chief Digital and Information Officer	N/A	\checkmark					
Governance Update	Public	For Assurance and discussion/decision	Company Secretary	N/A	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	incl FPPR
Board Skills, Training and Succession Planning	Public	For Assurance and discussion/decision	Company Secretary	N/A	\checkmark					
Reports of Board Committee Meetings in period	Public	For Assurance and discussion	Committee Chairs	All Committees	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark
Minutes of Board Committee Meetings post Committee approval	Private	For Assurance and noting	Committee Chairs	All Committees	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark
Annual Assurance Reports from Board Committees	Public	For Assurance and noting	Chief People Officer	All Committees					\checkmark	
APPROVAL										
Annual Budget	Public	For Approval	Chief Financial Officer	N/A				\checkmark		
Annual Report and Accounts	Public	For Approval	Chief Financial Officer	ARGC	\checkmark				\checkmark	\checkmark
Standing Orders, Standing Financial Instructions and Scheme of Delegates	Public	For Approval	Chief Financial Officer / Company Secretary	ARGC				\checkmark		
Organ Assessment and Recovery Centres Bid	Private	For Approval	Deputy Chief Executive	N/A	\checkmark					
National Contact Centre Outline Business Case	Private	For Approval	Donor Experience Director	N/A	\checkmark					



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OTDT Matching and Offering Full Business Case	Private	For Approval	Director of OTDT	N/A		\checkmark				
Microbiology Serology Full Business Case	Private	For Approval	Director of Blood Supply	N/A		\checkmark				
Pulse Stabilise and Protect Project – SOC	Private	For Approval	Chief Digital and Information Officer	N/A		\checkmark				
New Pulse Supply Contract Full Business Case	Private	For Approval	Chief Digital and Information Officer	N/A			\checkmark			
Blood Technology Modernisation Programme Full Business Case	Private	For Approval	Chief Digital and Information Officer	N/A				\checkmark		
Board Terms of Reference annual reviews	Public	For Approval	Company Secretary	All Committees						\checkmark
Board Level Policies	Public	For Approval	Various	Relevant Committee	√ Environment/ Sustainability Risk Management	√ HSW	√ Safeguarding Anti-fraud/ Bribery	√ Data Security	Conflicts of Int	√ Modern Slavery
INFORMATION										
Patient Story	Public	For information	Chief Nursing Officer	N/A	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark
Reports from UK Health Departments	Public	For information	Departmental Representatives	N/A	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark
POTENTIAL BOARD SEMINAR/AWARENESS SESSIONS										

Data Transformation Programme and AI Exploration

Timing to be confirmed