

Board Meeting in Public

Tuesday, 30 July 2024

Title of Paper	High Level Our Voice Results from 2024- for Review	Agenda No.	3.5
Nature of Paper	<input checked="" type="checkbox"/> Official <input type="checkbox"/> Official Sensitive		
Author(s)	Graham Bowditch, Engagement Lead, Leadership, Performance and Culture Richard Shortland, Head of Employee Experience, Leadership, Performance and Culture Lisa Johnson, Assistant Director, Leadership, Performance and Culture		
Lead Executive	Deb McKenzie		
Non-Executive Director Sponsor			
Presented for	<input type="checkbox"/> Approval <input type="checkbox"/> Information* <input checked="" type="checkbox"/> Assurance <input type="checkbox"/> Update		
Executive Summary (max 300 word count)			
<p>This covering sheet is supported by a slide deck provided the NHSBT Board on 30th July, 2024. The purpose of this deck is to provide an update on progress of the Our Voice survey, which closed on 7th June, 2024. From the data set, we have:</p> <ul style="list-style-type: none"> - <i>Measured against last year's national priority (Harassment, Bullying & Abuse).</i> - <i>Identified new strengths and areas of focus using the Peakon * tool.</i> - <i>Highlighted new data collected in 2024 as well as other noteworthy outcomes.</i> - <i>Agreed National Priorities with the Executive Team (sponsored by Deb McKenzie and our Network Sponsors) to improve engagement over the next year of 2024-2025- subject to the Board's Feedback.</i> 			
Previously Considered by			
NHSBT Board reviewed progress against our national priority; Harassment, Bullying & Abuse in Jan 2024.			
Recommendation <i>Complying with Notes i and ii</i>	The NHSBT Board is asked to review the Our Voice data and confirm support for this year's national priorities as agreed by the Exec, and confirm they are content with the governance process.		
Risk(s) identified (Link to Board Assurance Framework Risks)			
<i>P-08:</i> There is a risk that NHSBT lack the skills and capabilities for leaders and managers required in today's NHS to create a high-performing, inclusive environment, and to deliver our strategic priorities. Completion of the survey by the NHSBT workforce supports the management of this risk as it provides vital insight into how and where we should be developing and supporting our line managers to give all NHSBT colleagues the best experience.			
Strategic Objective(s) this paper relates to: [Click on all that apply]			
<input type="checkbox"/> Collaborate with partners <input checked="" type="checkbox"/> Invest in people and culture <input type="checkbox"/> Drive innovation <input type="checkbox"/> Modernise our operations <input type="checkbox"/> Grow and diversify our donor base			
Appendices:			