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s that better support systems and processes will be in place to enable more donations and transplant operations to happen.

needs of individual hospitals and seek to provide a workforce that is focused on supporting the potentially conflicting demands of providing a service to the donor family, donor management and donor co-ordination. This may be configured in one or more roles as the needs of the service dictate.		Anthony Clarkson (Develop ODT Workforce Profile)							
Subject to variations in Government policy, agree a formal contract for organ donation with hospitals specifying how hospitals and the NHSBT donation service work together to achieve excellence	NHSBT, NHS, UK Health Departments/ Commissioners	Karen Quinn							
Regional Collaboratives to lead local improvement in organ donation, retrieval and transplant practices and in local promotion of donation and transplantation.	NHSBT, NHS	Anthony Clarkson (Strengthen collaborative working through regional collaboratives and annual congress)							
		Dale Gardiner (Regional Clinical Leads for Organ Donation (RCLODs), CLODs and Donation Committees roles defined)							
Ensure that transplant centres have the capacity and surgical expertise and other clinical skills to meet the demands for transplantation as donor numbers increase.	Commissioners	Karen Quinn (Evaluate issues around theatre capacity in critical care and recipient centres)							
		Karen Quinn (Evaluate the capacity and surgical expertise for transplants within transplant centres)							
Develop training programmes to sustain and increase clinicians' organ donation understanding and expertise.	NHSBT	ADEE							
Optimise the processes, timescales, resources and supporting IT at every stage of the pathway from donor identification to long-term survival.	NHSBT, NHS, Commissioners	SMT							

4: Action by NHSBT and Commissioners mean:

Review the current processes for donor characterisation (especially for microbiology and tissue typing).	NHSBT, Commissioners	Karen Quinn								
Develop and implement a training and accreditation programme for all retrieval surgeons and extend this to supporting post-mortem technologies when these are introduced.	NHSBT, Professional Bodies	Rutger Ploeg								
Investigate the feasibility and implications for the provision of a 24/7 provision of expert histopathology advice.	Commissioners, NHSBT	Karen Quinn								