Tim graduated in Industrial Studies from Nottingham Trent University and developed his career through Manufacturing, Telecommunications and Banking, initially in HR roles. Tim then transitioned into Technology programme delivery and in 2004 joined Barclays and led engineering and business teams across the UK, US, Singapore and India.

Achievements include; delivering mission-critical HR and technology shared services; defining UK Retail Banking servicing strategy; redefining colleague employee value proposition; setting up offshore technology delivery shared service organisation in Pune, India; leading engagement with external Regulators and defining and meeting industry commitments for digital cheque processing.

Tim previously Chaired the Finance Committee of a Multi Academy Trust and has advised on a Management Buy-Out.

Tim is passionate about helping the NHS navigate through challenging times and in his spare time collects LPs and follows Everton and Nantwich Town FC