

Changes in this version

Change to CEO name and date

Policy

NHSBT is an ethically responsible organisation, therefore, we are committed to sustainable development and preservation of the environment, as identified within our Carbon NET Zero 2040 objective, set out in NHSBT's 2022 Strategic Plan.

NHSBT will make all reasonable efforts to ensure that its operations do not have an adverse effect on the environment and human health. By doing this that we can ensure the organisation is able to meet its core purpose, now and in the future.

In order to realise this commitment NHSBT will pursue the following principles:

1. We are committed to preventing pollution and the efficient use of materials, whilst conserving energy at all stages of our product life cycles
2. We will make every effort to enable the safe management of any waste produced, at the most ethical point in the waste hierarchy.
3. We understand that we have an integral part to play in the protection of health and the environment and ensuring a sustainable future. We will promote a culture where all employees of NHSBT play their part in realising the environmental and sustainability aims of NHSBT.
4. We recognise our influence within the local environment and will engage with relevant stakeholders to meet our environmental and sustainability aims and objectives.

This will be done by:

- Ensuring we comply with all applicable legislation and any other requirements we are subject to.
- Implementing the 2022 Strategic Plan, via a detailed road map, to reduce any negative impact NHSBT's operations have on the environment and human health.
- Operating a NHSBT-wide environmental management system. This will provide staff and others with instructions and guidance on how NHSBT minimises the impact on its environment. The system will also drive continual improvement in relation to environmental performance and wider operational processes.
- Training and coaching of staff, and others where appropriate, to ensure they understand how they play their part.
- Communicating and consulting with staff and other stakeholders on relevant internal and external environmental issues and reporting progress against our objectives and performance.

Jo Farrar
Chief Executive
August 2023