

**NHSBT Board****Proposed List of Policies for Board Approval**

29<sup>th</sup> March 2022

**Status: Official**

**1. Summary and Purpose of Paper**

NHSBTs Standing Orders state that the role of the Board is *'to consider the key strategic and managerial issues facing the Authority in carrying out its statutory and other functions.'* Part of this is to ensure there are appropriate policies in place to manage the organisation.

The purpose of having a framework of policies is to ensure that the Board, as the Governing Body of NHSBT, establishes the principles and boundaries within which management must operate. In a wider corporate governance context this ensures that there is the right balance between managerial decisions and activities being undertaken to be effective but also prudent and ethical.

**2. Action Requested**

Review and approve the below list which has been reviewed by the Executive

**3. Background**

A recommendation from the Board Effectiveness review was to establish a list of policies which required Board level approval. Based on best practice, benchmarking and ICOSA guidance the Executive have agreed the below list, with the agreement that a review of all other 196 policies will take place to identify sign off committee or individual.

**4. Proposed list of policies**

- 4.1 Grievance
- 4.2 Disciplinary
- 4.3 Health, Safety and Wellbeing
- 4.4 Speak up (whistleblowing) policy
- 4.5 Anti-fraud, Bribery, and Corruption
- 4.6 Conflicts of Interest
- 4.7 NHSBT Environment and Sustainability Statement

**5. Next Steps**

Once approved the Board forward planner will be amended to include review of these policies at their next established revision date. Any additional proposed policies following Executive review will be sent to Board for approval.

**Author: Katrina Smith Company Secretary**

**Date: March 2022**