

UK Living Kidney Donor Network Meeting, Wednesday 24th March 2021

‘Stars of the Show!’

‘Star of the Show’ nominations were received...

These people have been highly commended for a variety of reasons...

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‘Stars of the Show’

‘Star of the Show’ nomination from **Southmead Hospital, Bristol**
All Transplant Co-ordinators

This team is particularly commended because:

- 1) In the middle of one living donor nephrectomy (kidney not out) the intended donor ward flipped from COVID –ve to +ve meaning no safe destination and facing waking pt. up and cancelling. The whole team (special regard to Beena Jose) immediately volunteered for additional 1:1 shifts to allow the operation to proceed and pt. to be recovered in a safe environment (with specialist nursing post nephrectomy which was not available on chosen replacement ward, hence possible prospect of cancellation).
- 2) Having a successful and operational living donor programme since initial suspension of service.
- 3) Organising a daily meeting with all members of the MDT to establish bed base and COVID nos./ impact on transplantation (deceased and living).
- 4) In lockdown 1 helping colleagues in megateams yet contacting all living donor pairs to personally inform them of LD transplant situation and liaising with referring colleagues.
- 5) Continuing to develop new referral pathways to increase living donor activity with suggestion that nos. processed has if anything gone up during the last year in spite of challenges with working.

‘Stars of the Show’

Transplant Co-ordinators at the Richard Bright Renal Unit,
North Bristol NHS Trust, Southmead Hospital, Bristol

Deborah Munro, Emily Collins,
Lins Varghese, Lesley Read,
Beena Jose, Samantha Mills



Nominated by: Jack Galliford on behalf of all physicians and surgeons part of the specialist transplant sub-group that has been operational over last year in these exceptional times.

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‘Stars of the Show’

‘Star of the Show’ nomination from

Live Donor Team: Freeman Hospital, Newcastle

These people are particularly commended because:

Julie and Helen were redeployed for 3 months to help on the renal wards in April 2020.

Julie reskilled in haemodialysis (the last she had used a dialysis machine was 20 years ago).

Helen returned to an acute renal inpatient ward where she first begun her nursing career 11 years ago.

Both Julie and Helen remained on the on-call covering the life donor and deceased programme as well as being redeployed.

‘Star of the Show’

Julie Wardle and Helen Dobson

Nominated by: Live donor team Freeman Hospital, Newcastle.

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‘Stars of the Show’

‘Star of the Show’ nomination from Derriford Hospital, Plymouth
Gemma McCullough

This person is particularly commended because:

Gemma has enabled the continuation of the live donor programme. She has created a fantastic YouTube video presentation about the LKD process which covers education normally provided in an initial consultation with a new donor. This allows education to be delivered remotely, followed up by a short telephone call to cover any questions about the process. This has resulted in new donors being able to start the process and has also made a more effective use of our time.

‘Star of the Show’

Gemma McCullough



Nominated by:

The Renal Transplant Team, Plymouth

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‘Stars of the Show’

‘Star of the Show’ nomination from

St. George’s University Hospitals NHS Foundation Trust /Renal Transplant Services

Rhia Fernandez

This person is particularly commended because:

- Kept the service running despite 50% staff being re deployed.
- Remained calm and cheerful throughout this difficult time.
- Still approachable to support staff even when she is doing 4 people’s jobs.
- Still have time to teach and guide remaining staff.
- Actively involved with surgical team to re-start the Transplant Programme.
- Working above and beyond her call of duty with compassion to patients/team

‘Star of the Show’

Rhia Fernandez



Nominated by:

**Pre-Transplant Team /
St. George's University Hospitals NHS Foundation Trust**

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‘Stars of the Show’

‘Star of the Show’ nomination from

Renal Unit, St Helier Hospital, Epsom and St Helier University Hospitals NHS Trust

Tracy Norton-Smith

This person is particularly commended because:

- Calm and composed, works quietly often underplaying the amount of work she does.
- Patient focused; regularly commended by patients for the clarity of her explanations and her compassion.
- Organised. We have a programme of 1000 post transplant patients, 20-30 living donor pairs in work up at any time, around 70-80 transplants from our centre per year with increasing numbers of pairs put through KSS. Tracy has been a pivotal force in this busy programme (we have always had only one dedicated living donor nurse).
- Held the LD programme together during COVID-19 pandemic while other transplant nurses were seconded to wards and supported waitlist management. Helped in organisation and day-to-day running of acute transplant clinic (patients transplanted during COVID pandemic), played an important role in facilitating COVID-19 vaccination programme.

‘Star of the Show’

Tracy Norton-Smith



Nominated by:

**Dr M K Phanish and Dr Ginny Quan,
St Helier Hospital, Epsom and St Helier University Hospitals NHS Trust**

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‘Stars of the Show’

‘Stars of the Show’ nomination from **Cardiff Transplant Unit**

Rhian Cooke and Susie Cambray

- During the first wave of the Covid-19 pandemic, Rhian was redeployed to the renal ward family liaison team. She supervised a group of nurses and medical students who provided regular telephone updates to family members of renal in-patients with Covid. This allowed ward nurses to spend uninterrupted time with patients and significantly relieved family anxiety and uncertainty.
- Susie undertook nursing shifts in the Covid ITU in both Cardiff and the Royal Gwent Hospital in Newport.
- Since returning to the Living Donor team, Rhian and Susie have gone to extraordinary lengths to re-establish the Living Donor programme, despite the absence of the two other team members. This has led to the highest number to date of donor-recipient pairs from Cardiff being entered in the April run of the Kidney Sharing Scheme.

‘Stars of the Show’

Rhian Cooke and Susie Cambray



**Nominated by: Siân Griffin and Sarah Browne,
on behalf of Cardiff Transplant Unit**

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‘Stars of the Show’

‘Stars of the Show’ nomination from

Leeds Renal Live Donor Co-ordinator Team:
Rachel Youngs, Jo James, Jo Hargreaves, Rachel Styles

This team is particularly commended because:

- Amazing work! – significant contributions to ITU work, ward work, supporting other co-ordinator teams, vaccinating patients and the public, staying in touch with live donor pairs through it all, and reconfiguring the LD service to ensure COVID security.

'Stars of the Show' Renal Live Donor Co-ordinator Team Rachel Styles, Jo Hargreaves, Jo James, Rachel Youngs



Nominated by: **Matthew Well-berry Smith, Nephrologist, Leeds**

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‘Stars of the Show’

‘Star of the Show’ nomination from **Transplant Unit at Guy’s Hospital**

Lisa Silas

This **person** is particularly commended because:

- Demonstrating strong leadership and resilience.
- Keeping log of all patients on the transplant waiting list from Guy’s as well as our referral units (KCH, K&C, Brighton) and ensuring both donor and recipients are discussed in the MDM at the right time with the right team so they are activated or suspended in a timely manner.
- Supportive of patients and addressing their questions either personally or via her team.
- Supporting re-deployment of her team to areas they were most needed during each wave of the pandemic.
- Taking leadership in organising and delivering COVID vaccination for patients on dialysis.
- Keeping a positive attitude throughout. Always available to help and step up to challenges.

‘Star of the Show’ Lisa Silas



Nominated by:

Ellie Asgari, Rachel Hilton, Paramit Chowdhury, Chris Callaghan, Jonathon Olsburgh, and Refik Gökmen from Guy’s Hospital Renal Unit.

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‘Stars of the Show’

‘Star of the Show’ nomination from Queen Elizabeth University Hospital Birmingham

Sheryl Parsons

This person is particularly commended because:

- She has with minimal help kept the Live Donor Programme running while other co-ordinators have been redeployed during the second wave of the pandemic.
- She has co-ordinated all of the rescheduling of the cancelled operations including NKDSS operations.
- She has been there for all anxious donors and recipients throughout the pandemic.
- She has been there for all other members of the team and supported them throughout.
- Without Sheryl the Live Donor programme could not have continued!

‘Star of the Show’

Sheryl Parsons



**Nominated by: Sue Moore and Graham Lipkin,
Queen Elizabeth University Hospital Birmingham**

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'A Shining Star'

**Professor Donal O' Donoghue OBE
1956-2021**



Outstanding clinician

Humanitarian

Wonderful human being

Hugely missed

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Thank you, to you all!

