

## Let's Talk About Diversity and Inclusion webinars – Update

A series of webinars where Rosna Mortuza; Chief Diversity and Inclusion Officer hosts conversations with Executive Team members to get a better understanding of each Directorate's focus around the Diversity and Inclusion agenda.

To date five Executive Team members have taken part in the 45-minute sessions with over 460 colleagues dialling in to the live broadcasts:

Director	No. of attendees
Anthony Clarkson	142
Ian Bateman	88
Wendy Clark	75
Gail Mifflin	85
Rob Bradburn	75

These sessions will continue next year, with conversations planned with David Rose, Katie Robinson, Patricia Grealish and Gregg Methven – details will be posted on the Events Calendar on Link.

The sessions are a mix of some getting to know you type questions, as well as some more in-depth discussions around the challenges and opportunities around diversity and inclusion. Attendees are encouraged to ask questions using the chat function in Zoom and questions are put directly to the Director – making the session dynamic, engaging and insightful.

We have gathered feedback following each webinar with some highlights below from all the sessions to date:

<b>Great to see ET members take the time to share their views. Perhaps the host capturing some of the ideas, thoughts, comments, to build into the wider D&amp;I Strategy</b>	<b>Great forum for enabling discussion and for reaching out to the wider Directorate. Is very encouraging to see so many people joining the webinar and engaging with discussions.</b>	<b>Rosna didn't pull her punches, asking lots of challenging questions, which meant we got some honest and insightful answers.</b>
<b>It was an interesting open conversation. It is good that these conversations take place at lunch time so that it makes it easier to attend.</b>	<b>All staff were able to attend and had the chance to comment</b>  <b>The fact that it was a live discussion, so questions were raised in real time.</b>	<b>As we publish strategies, we could hold webinars to share them with the organisation in an engaging way. I think it's an excellent way to engage with colleagues.</b>
<b>The hidden disabilities area piqued my interest and why we don't "confess" to a disability or long-term condition.</b>	<b>Good to hear about the career history of our Directors and the chance to get to know them a little better.</b>	<b>I think we should do it again, and then we'll be able to show continuous progress, especially by saying what it is we are doing and how it is changing things</b>

