



Blood and Transplant

Organ Donation & Transplantation Strategy Development

**NHSBT Board Meeting
July 2019**

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Our Vision

We will offer hope to more people waiting for a life-saving or life-enhancing transplant. We will miss no opportunity for donation and transplant; making the most of new legislation, increasing public support and technology.

We will know that we are making a difference when we reduce the wait for a transplant for people of all backgrounds.

We will support our work by securing a sustainable service across the UK and providing leadership in the wider NHS.

What we propose

We will develop an ambitious new UK Strategy in **3 steps**:

- 1. Plan:** set up governance, approach and scope, map stakeholders and identify events, lay out how the data will be gathered, analysed and shared.
- 2. Engage:** deliver stakeholder workshops, based around key strategic questions.
- 3. Consult:** feedback on emerging themes, strategy and approaches, agree oversight of delivery and understand the capabilities and capacity required (including within ODT), and build towards formal approvals / endorsements.

Each stage will move us closer to clear and simple explanations of:

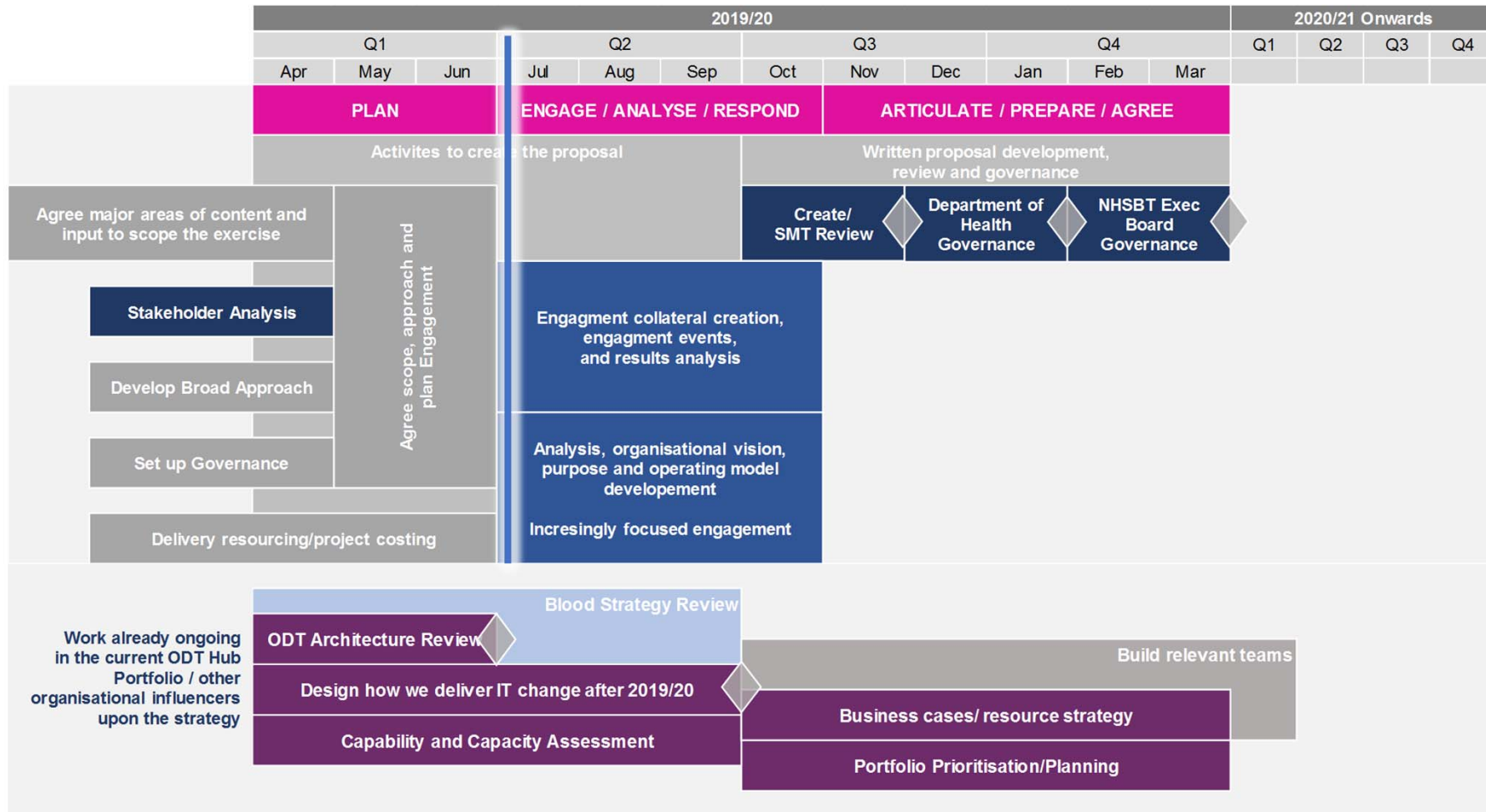
- **ODT's mission, vision and plan** within the changing landscape of UK organ donation and transplantation and the wider NHS.
- **Ambitious, fair outcomes for donors, patients and partners** – including how we will deliver and measure these.
- **Our responsibilities, governance and operating model** within and outside NHSBT.
- **The support we need** from our partners, including our colleagues across the NHS, funders and supporters – with a **10-year view** in mind.



ODT Strategy



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Setting the work plan

To **initiate and plan** the strategy, we have formed a **Steering Group, c.25 members in total:**

Anthony Clarkson (Owner)

Ben Hume (Strategy Lead)

Alison Mayes (Programme Management)

Assistant Directors, AMD & selected Clinical Leads

Diversity / NBTA representatives; Patient / Lay representative(s)

Selected external stakeholders TBC

Rachel Johnson (Statistics, data)

Others – as advised / TBC, possibly time-limited

The Group will:

- Share feedback on the plan and determine next steps
- Give guidance on stakeholder involvement
- Co-ordinate engagement, messages and review outputs

...but we will gain more input:



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- TOT2020 Oversight Group to review the TOT2020 work and reflect on possible future **oversight and engagement structures**. We will also work with colleagues to review **accountability and governance arrangements**.
- There will be a range of **Stakeholder Events**. These will focus on 6 strategic themes and may be used for further engagement where needed. **N.B. Each of the 6 themes will be developed by a Leadership Group (evidence, questions, attendees etc).**
- Approach to **Diversity** important. Positive early engagement with NBTA. Agreed to **co-ordinate approaches and co-host a BAME / Diversity event**.
- NHSBT **colleague engagement** will be achieved through direct feedback and a Bristol event (prototype for Stakeholder Events). Valuable early feedback on events format from Clinical Leads strategy events.
- Close liaison with **Departments of Health and other supporters** begun. Early involvement has helped advise on milestones, “sign up” (not sign-off), Ministerial requirements and other considerations.

Strategic themes

Steering Group members and clinical pre-engagement strategy events have identified 6 main themes:

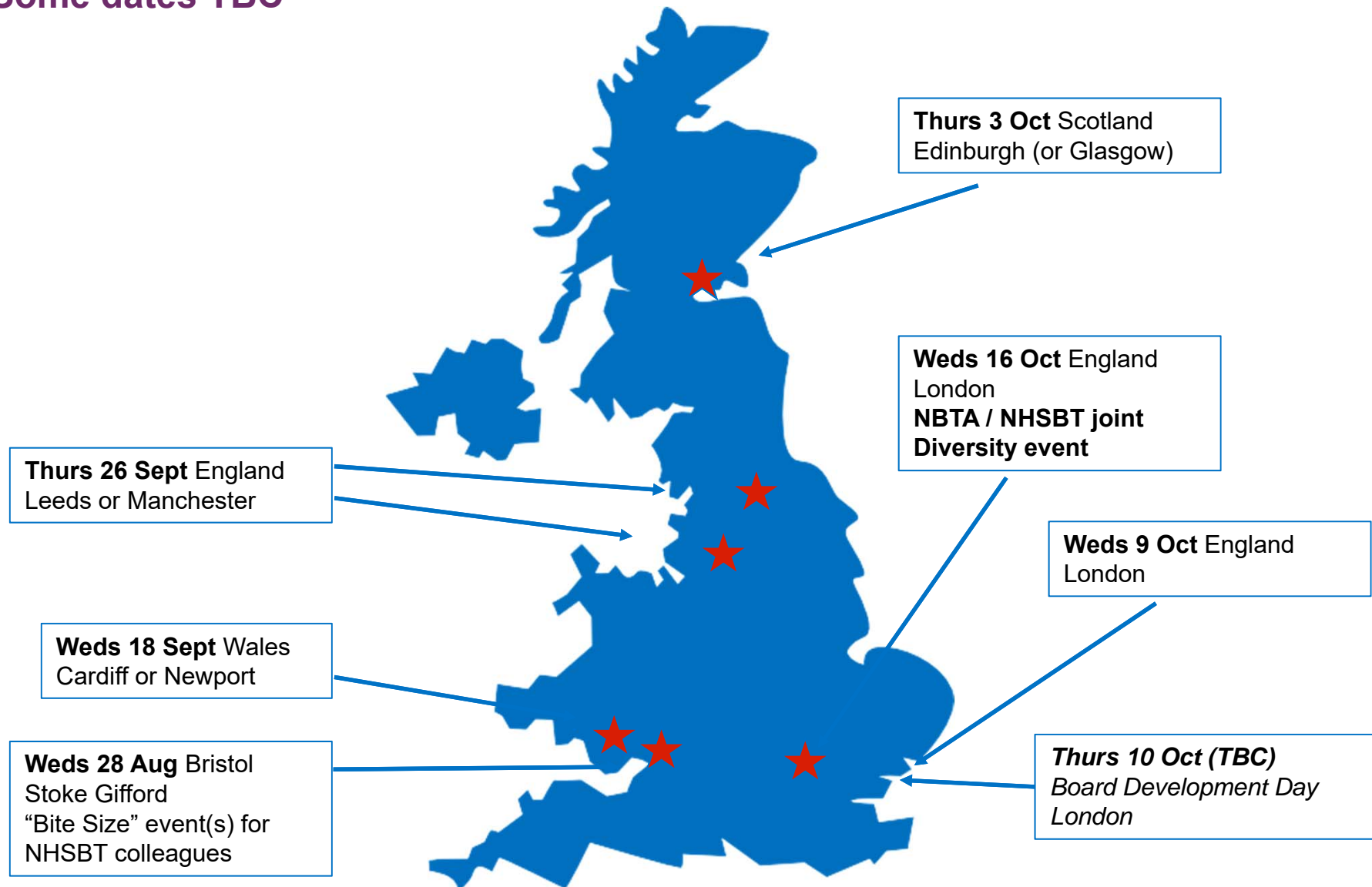
- **Diversity**
- **Donation**
- **Sustainability of the service**
- **Technology revolution (organ preservation and reconditioning)**
- **Research & Development**
- **Transplant & Recipient Outcomes**

Stakeholder Events will be organised to consider key strategic issues and actions for each above theme.

We are now consulting on a format for events that are conference-style, at c.5 locations across the UK in September and October.

Strategy Planning Events

Some dates TBC



Key strategic issues / actions

These are key to determining the new Strategy, in the **3-step** process :

- 1. Review data:** questions come from data review and are posed by 6 leadership groups, according to identified themes (e.g. Service Sustainability).
- 2. Stakeholder input:** deliver workshops, to answer strategic questions and identify actions.
- 3. Consult:** feedback on emerging themes and plan.

Questions that are likely to emerge will include:

- **How can we meet the needs of an increasingly diverse population?**
- **What can we do to improve outcomes for Black and Asian patients?**
- **What is the next step and what is our role in organ preservation / regeneration (e.g. hubs)?**
- **To improve outcomes, what could NHSBT do to help transplant services?**
- **What is our role in preventing the need for a transplant?**