

Strengthening the Effectiveness of the Organ Donation Committee



Background



Health, Social Services and Public Safety Sainte, Seirbhisi Sóisialta gus Sábháilteachta Poibli

Poustie, Resydênter Heisin an Fowk Sixxar

Taking Organ Transplantation to 2020 A UK strategy

Blood and Transplant

NHS



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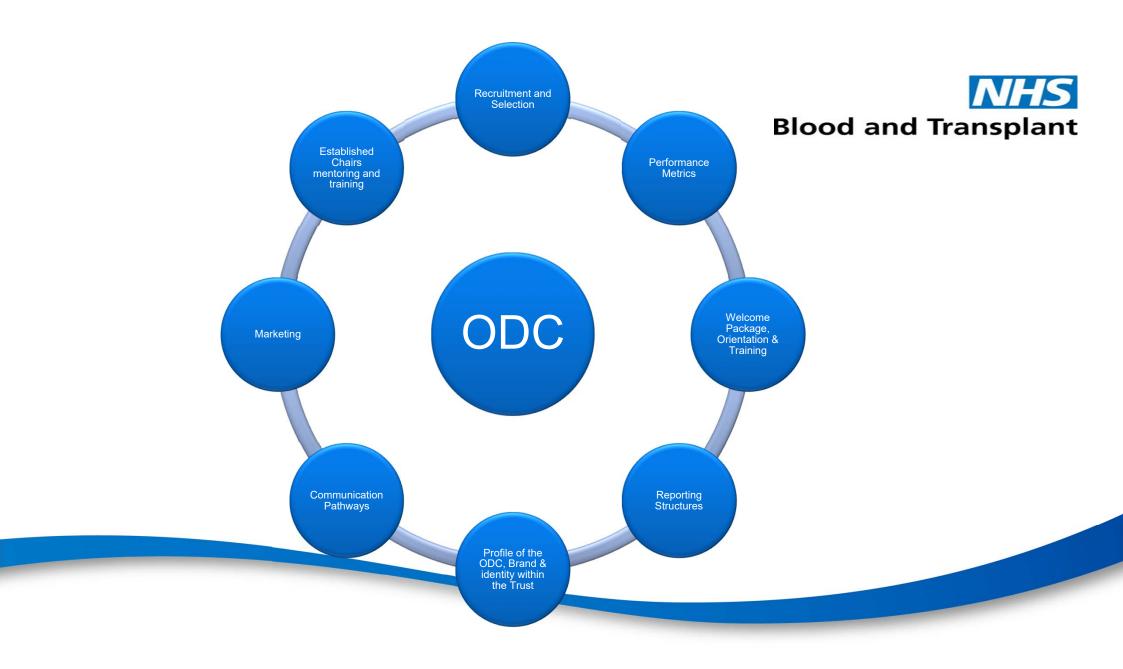


Event – 2 days in Birmingham

- Expectations
- Review Current State
- Ideal State
- GAP analysis
- Identified Issues
- Key themes development of solutions
- Actions



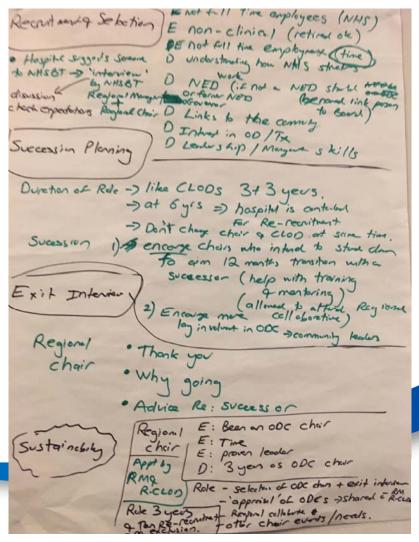
Gap Analysis – Fishbone Model



Recruitment and Selection

- Create a clear role profile for the Donation Committee Chairs, including values and behaviours
- Clear responsibilities on the identification of chair, expectations, interview process, term in role, rotation – this should be included within the MOU
- Development of a Regional Chair model, roles, responsibility's and time

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Welcome Package, Orientation & Training

- Every new Chair to receive a letter for welcome letter, containing contact details for CLOD, SNOD and communications.
- Induction and orientation of Committee Chairs within local Trusts
- E learning package i.e. NHS experience
- Induction programme, 4 weeks/ 4 modules to include meeting with CLOD, Admin, Mentorship, another chair, admin
- Review Chair handbook



Profile of the ODC, Brand & Identity within the Trust

- Education sessions to include the role of the ODC i.e SNODs and Trust Training, CLODs Training
- Consideration to be given to sharing service evaluation forms with DCC and ODC
- Donation recognition memorials to be included in handbook as examples
- Consideration of the DC role profile to be considered alongside implementation of legislative changes
- Mission and vision statements on the role of ODC, NHSBT to devise
- Develop a logo for ODC

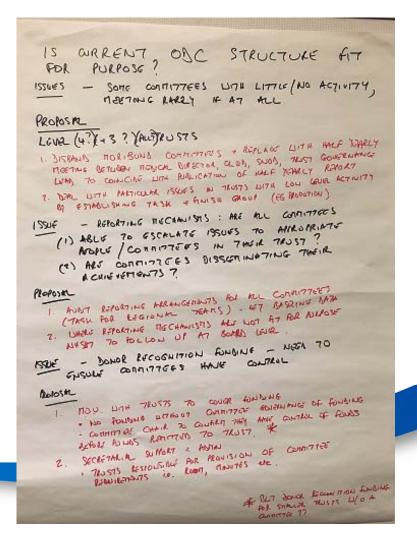
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	as : «Local stories & appropriately dissemi	nation



Reporting Structures

- Regional review of Donation Committees, identifying committees where reporting structures are not working effectively, where the committee does not meet regularly or is not functioning. Identify current reporting structures – what works and if good news is reported as well as performance?
- Develop Emergency Committee Structure (CLOD/ SNOD/ Med Dir and Governance)
- Define process for funding to be signed off by Chair or recognised structure before funding released by NHSBT to Trusts (right person to access money)
- Include in the MOU, the requirement for Donation Committee admin support, room provision for meetings

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Performance Metrics

- Template reports/annual plans to trusts
- Pilot template (consultation)
- Standardise information provided to DCC and DC's
- Chairs to be included in the missed opportunities email/ letter
- Pilot incident reporting for missed opportunities (IR1)
- Devise guidance to ODC re alliance sites (tissue donation)

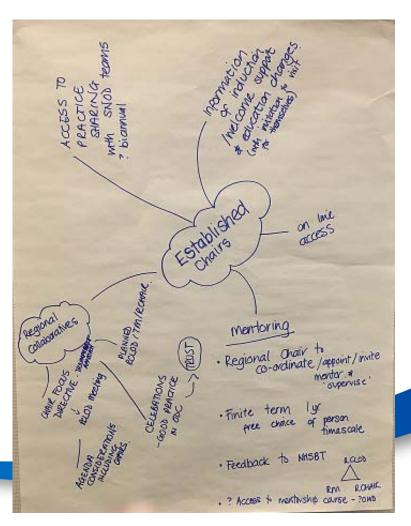
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Performance Metrics							
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Established Chairs mentoring and training

- Collate welcome information and share with established DCC
- RM's to invite DCC to shared practice sessions
- Identify DCC who wish to be mentored
- Identify if DCC can access internal mentoring courses via OWD
- Include chair perspective in all sessions delivered (Regional Collaborative)
- Include R- DCC role in planning od Regional Collaborative

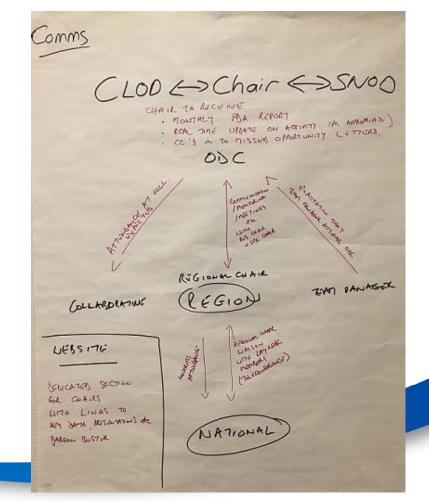
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Communication Pathways

- Include DCC in real time updates on activity if they would like this communication. SNODs/ CLODs to ask DCC
- DCC to be included in monthly communications
- TM's to attend Committees where possible, and to be included in Committee communications
- Develop website within Microsite for Donation Committee Chairs
- Development of Framework for Regional Chairs communication for inclusion in Handbook

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Marketing

- Raise awareness of the ODT promotions hub
- Encourage feedback for ODC on hub content
- Minimum promotional actions to be included in handbook .i.e donation week
- Evidence of good practice to be shared via Web e.g. promotion

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